

For info
copy meeting
for info

American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

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May 4, 1987

All Principal Officers of the AFL-CIO State and Local Central Labor Bodies

Dear Trade Unionist:

In 1985, the AFL-CIO convention resolved to continue the process of encouraging membership involvement and consultation in the decision on an AFL-CIO early presidential endorsement.

In keeping with that policy, the AFL-CIO is making information available to all affiliates on the candidates' positions on national issues. Our goal is for these materials to be seen by as many of the 13 million members of AFL-CIO unions and their families as possible.

We have received answers to five key questions from the declared or potential candidates from both major political parties--eight Democrats and six Republicans. While several other people have said they are exploring a presidential bid, each felt that he could not make his decision early enough to participate in our process.

Four questions answered in writing deal with foreign trade, federal budget deficits, human needs and labor's role in the political process. On the videotape, the candidates outline their views on presidential leadership.

The written answers will be sent to you by the end of May as an eight-page paper, the size of the AFL-CIO News. Many AFL-CIO national and international unions also plan to reprint the answers in their membership publications as the outreach effort continues through the summer.

It is in the showing of the videotape answers that we particularly need your help.

Every AFL-CIO regional director and COPE area director will have copies of the tape by the end of May. If they have not already spoken to you, please contact them now and arrange for a viewing for AFL-CIO members in your area.

Many affiliated national and international unions will also be distributing the materials within their ranks. I would like to ask your help in encouraging and, when appropriate, coordinating that process in your area.

For your guidance, here are some general rules that you should observe throughout this phase of the process:

- The trust in the AFL-CIO displayed by the cooperation of the candidates must be reciprocated. Everything you do, say, distribute or show should reflect scrupulous fairness to each of these candidates. Please note, for example, that we have made the decision not to include COPE voting records in any of the materials you will receive because there was no way to do that and be fair to candidates who have not held federal legislative office.

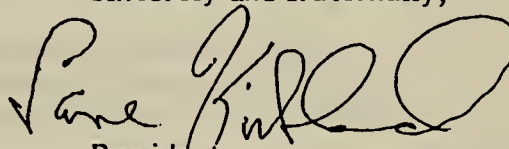
- This program is the educational phase of our political process. Its goal is to get information to AFL-CIO union members. Later, when it is timely to discuss preferences, members will express their preferences through their unions, not through any arm of the AFL-CIO--state, local or national.

- Federal election law forbids us to distribute the written questions or show the videotape to the general public. The materials are internal documents that may **ONLY** be made available to members of AFL-CIO unions. However, the commercial news media may, if you so choose, cover meetings at which you show the tape and distribute the written questions.

With your help, this can become one of the most extensive and most successful political education efforts ever undertaken.

Thank you for your cooperation.

Sincerely and fraternally,


President



STATE OF ISRAEL BONDS
CONSTRUCTION INDUSTRY AND BUILDING TRADES DINNER
in honor

SIDNEY SHUMAN

President

Shuman Development Corp.

THURSDAY, MAY 21, 1987

PARK PLAZA HOTEL

April 3, 1987

Dear Arthur:

Sidney Shuman will be honored, as you know, at a dinner in May under the auspices of the Israel Bond Organization. He will be the recipient of the prestigious Gates of Jerusalem Medal in recognition of his extraordinary leadership on behalf of labor, management and the general community, as well as for his steadfast support of Israel.

To assure the success of this well-deserved tribute, we invite you to join us for cocktails on--

Thursday, April 30
6:00 p.m.

Back Bay Executive Club
(formerly Engineer's Club)
Prudential Tower - Suite 4332

Our special guest will be Commander Chaim Shaked, Naval Attache at the Embassy of Israel in Washington, D.C.

Because this reception is being held in conjunction with the testimonial dinner, your participation will be especially meaningful to Sidney and to all of us. We hope you will be with us.

Please let us know that you will attend by returning the enclosed card as soon as possible. We look forward to seeing you on April 30th.

Sincerely,

THOMAS S. GUNNING

TSG/ac
Enclosure

Dinner Chairman
THOMAS S. GUNNING
Executive Director
Building Trades
Employers Association

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★

TELEPHONE 284-2404

*Communicate
M & C*

May 11, 1987

Mr. George Carpenter
Mass. State Labor Council
8 Beacon Street
3rd floor
Boston, Ma 02108

Dear George:

Raising prices is something we do infrequently and reluctantly - in fact, our last increase was over two years ago.

Since that time, costs have gone up in both labor and material. We've absorbed these increases and worked more efficiently in order to hold the line on prices.

However, recent notices from our major newsprint suppliers indicate their prices will rise 7% on July 1st; this is the second increase they've imposed in the last eight months. As a result, we'll have to adjust our own prices effective July 1st.

We'll give you full details of your new price schedule in the next 30 days.

Thanks for your continued support.

Sincerely,

Edward Waldman
Edward Waldman
General Manager

Hugh Curtis
Hugh Curtis
Production Manager

C
copy to
7 M4425

Mobilization for Justice & Peace in Central America & Southern Africa

76 Summer St. • Boston, MA 02110 • 423-0228

LABOR TASK FORCE

April 15, 1987

To: Central Labor Councils in Massachusetts

Dear Brother Osborne,

As you may know, AFL-CIO President Kirkland has sent a letter to all state and local central bodies regarding the April 25 demonstration against the Reagan Administration's policies in Central America and South Africa. His letter raises some important questions that may concern local leaders who are organizing for the events of that day.

President Kirkland cites two reasons why the AFL-CIO is not supporting the demonstration. First, because "the rallies will call for a cut-off of U.S. aid to the democratically elected governments of El Salvador, Honduras and Guatemala." And second, because "the rallies will feature speakers who are not committed to genuine trade union rights."

Unfortunately, President Kirkland has been misinformed by his staff regarding both points.

1.) The rallies call for an immediate cut-off of aid to the Nicaraguan contras. There is no specific call for a cut-off of aid to El Salvador, Honduras, or Guatemala. The official statement for the Washington rally criticizes our government's continued emphasis on military aid to these countries, but it does not call for a cut-off. Perhaps that is the source of the confusion.

Opposition to contra aid is a position shared by two-thirds of all Americans. These demonstrations will be the first major public response since the Iran-contra scandal broke, and trade union participation is very important.

2.) AFL-CIO opposition to the rallies based on the speakers is similarly misguided. Pres. Kirkland's letter states that representatives of the guerrillas in El Salvador and of the Sandinistas in Nicaragua will speak.

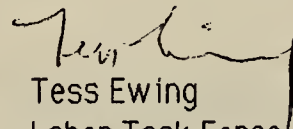
This is simply not the case. No representatives of the Salvadoran guerrillas, nor any Sandinista officials have been invited. There will be

church and human rights activists from those nations, as well as from South Africa.

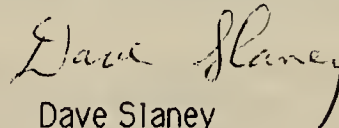
One final point needs clearing up. Pres. Kirkland mentions in his letter that "...some international unions have endorsed the rally, while others have withdrawn their endorsements." Actually, labor support for the rally has remained strong. Of the 24 presidents of international unions and other national labor leaders who signed the call for the rally several months ago, none has removed his or her name from the endorsement list.

We hope this letter reduces any confusion. The April 25 demonstration is an important opportunity for organized labor to raise its collective voice against the Reagan Administration. Joining together with our allies in the churches and other movements will make our impact even greater. A solid turnout of trade unionists can only show the nation that working America is clear that any aid to the contras, and any support for apartheid, is no longer acceptable.

In Solidarity,



Tess Ewing
Labor Task Force Coordinator



Dave Slaney
Pres., USWA 2431



MICHAEL S. DUKAKIS
GOVERNOR

JOSEPH D. ALVIANI
SECRETARY

The Commonwealth of Massachusetts
Executive Office of Economic Affairs
One Ashburton Place -- Room 2101
Boston, Ma. 02108

*Refer
to
Communication
M. & C*

TELEPHONE:
(617) 727-8380

April 1987

Dear Friend:

Innovation is an important part of the Massachusetts success story. In January 1986, Governor Dukakis hosted a day-long State House Conference on Innovation, which brought together representatives from business, labor, education and government. This was followed by several months of activity by a working committee which presented recommendations to the Governor for continuing economic innovation.

In a major address last September, the Governor then announced five initiatives to help foster innovation in the Massachusetts economy into the twenty-first century. To update you on these initiatives, I am enclosing a summary originally prepared for the Governor's Cabinet.

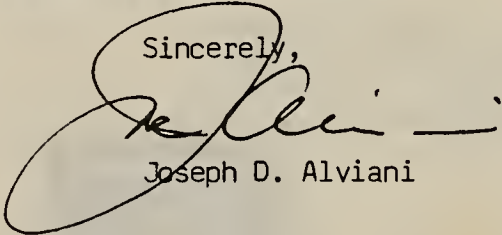
At the heart of the innovation process, and emphasized in the Innovation Committee report sent to you last November, is support for the development of new products. Another new state initiative launched since the State House Conference addresses this directly. It is the Massachusetts Product Development Corporation, a new public/private partnership which invests in new products in mature industries.

Like our high tech firms, many older Massachusetts companies have developed prototypes for new products, but lack the capital to commercialize them. MPDC was created to assist companies that have demonstrated such initiative. It invests in products, not companies, thereby allowing firms to diversify through new products without risking the loss of their existing business.

MPDC has developed a strategic approach to help small and mid-sized manufacturers be competitive in the new economic environment. Its emphasis is on applying high tech to low technology businesses. Although it began operation only in September 1986, MPDC has already made its first investment commitment. The enclosed brochure explains its approach. If you know of manufacturing firms in mature industries that are contemplating new product development, I urge you to put them in contact with MPDC.

Thank you again for your continued interest and support.

Sincerely,


Joseph D. Alviani

Enclosures (2)

BOSTON MUSICIANS' ASSOCIATION

LOCAL 9 - 535 A. F. OF M.

56 ST. BOTOLPH STREET • 536-2486 • BOSTON, MASS. 02116

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A. F. L. — C. I. O.

April 23, 1987

Arthur R. Osbourn, President
Massachusetts AFL-CIO
8 Beacon St.
Boston, MA 02108

Dear Mr. Osbourn:

We are concerned that state-financed promotional material (jingles, TV ads, etc.) are being recorded out-of-state. The "Make It In Massachusetts" theme of a few years ago, "The Spirit of Massachusetts", and the Mass. State Lottery are but a few examples. Musicians in Local 9-535, American Federation of Musicians, AFL-CIO are losing valuable employment while this practice continues. Any recording done in our area will be of equal or better quality to that done out-of-state, and probably at a savings to any agency employed by the State.

Local 9-535 represents musicians of the highest caliber (Boston Symphony Orchestra, top theater musicians, respected jazz artists, and name rock performers, etc.) who have had experience in recording local and national jingles, records, and TV. The advertising agencies have no valid claim that recording must be done elsewhere. State financed promos/recordings should be done in Massachusetts by Massachusetts Union members. Our Union members contribute both to the economy and the existence of a better quality of life through a strong Arts community in Massachusetts. If the employment opportunities continue to decline, there will be fewer outstanding professional musicians willing to make a commitment to live and perform in Massachusetts.

We ask for any assistance you can provide to induce the State of Massachusetts to make a firm commitment to Massachusetts Union musicians that they will be included in any state-financed projects involving any kind of music performed/produced in Massachusetts.

Sincerely yours,

Steve G. Young, President

cc: John Laughlin



Communicate
H-E-C

A Cordial Invitation.

**Please Join the Inn Crowd
for the Groundbreaking Ceremony
of The Family Inn, 70 Sewall Street,
Brookline**

**Wednesday, May 13, 1987
at two o'clock**

**Charlie and Marilyn Fiske
566-3430**



RSVP – Regrets only.

Refreshments



RHODE ISLAND AFL-CIO

194 SMITH STREET • PROVIDENCE, RHODE ISLAND 02908 • 751-7100

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EDWARD J. McELROY, JR.
President

JAMES F. KILEY
Secretary-Treasurer

GEORGE H. NEE
Staff Representative

VILMA G. MASCIARELLI
Office Manager

April 29, 1987

Dear Member of the General Assembly:

I am writing to give you a progress report on 86-H-7678, which allows an unemployed worker to take courses at CCRI, RIC, or URI at no cost if there is a vacancy in the class. This bill was sponsored by Paul Sherlock and passed the General Assembly last year. The enclosed newsletter from our Dislocated Workers Program has a short story on the first page indicating that 65 unemployed people were able to enroll at one of our state colleges due to this new policy.

On behalf of the Rhode Island AFL-CIO, I would like to thank those of you who voted to support this legislation. It is not always easy to measure the impact of a particular part of our legislative agenda on the lives of people; however, in this instance, you should be commended for passing a law that will allow an unemployed person to pursue an educational opportunity. Thank you again.

Sincerely,


Edward J. McElroy, Jr.
President

Enclosure

Sheet Metal Workers International Association Local Union No. 17

of Eastern Massachusetts and Rhode Island

A.F.L. - C.I.O.

1157 ADAMS STREET • WORCHESTER, MA 02124

Telephones 296-1680 - 81

MICHAEL WALSH
Business Manager
ROBERT D. SPINNEY
Financial Secretary-Treasurer
MICHAEL SMALL
Organizer

Business Agents
JOHN BEAN
ROBERT FANNING
ROBERT HARDIMAN
MANUEL SILVIA JR.

April 23, 1987

Boston Building Trades
8 Beacon Street
Room 53
Boston, MA 02108

Attention: Joseph Nigro

Dear Joe:

I just completed reading Jim Grande's letter regarding the "Safety in the Work Place" grant program and a telephone conversation with Jim to clear the air on the position of the State AFL-CIO.

As Chairman of the AFL-CIO Health and Safety Committee where the objection to only joint labor management committees was first heard as well as a Building Trades delegate I feel compelled to state the feelings of the Health and Safety Committee which voted unanimously to appeal to the AFL-CIO Executive Board for intervention with Secretary Eustace in this matter.

The fact of the matter is there are many very worthy unilateral Health and Safety Committees (IUE 201 is a prime example) who would be denied access under the proposed joint committee only policy. There was no objection to the inclusion of joint committees or to equal distribution, only to the exclusionary policy being proposed.

Over the telephone Jim and I discussed some of the fears he expressed in his letter and it is my conclusion that his concern is not encompassing the entire labor community and I feel we would be ill-advised to start bickering about what is best for only the Building Trades with little regard for the rest of the labor movement. Much of what he has to say has merit but it is a bit shortsighted to paint a picture of today's labor leader in the image of those past and to say they would use such grants in any but a productive way to benefit both their members and their industry. His fears regarding the A.B.C. getting a grant (or

150 ERNEST STREET • PROVIDENCE, RI 02904 • Telephone 1-401-467-7075

591 SUMMER STREET • NEW BEDFORD, MA 02740 • Telephone 1-999-3050

Sheet Metal Workers International Association Local Union No. 17

of Eastern Massachusetts and Rhode Island

A.F.L. - C.I.O.

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MICHAEL SMALL
Organizer

Business Agents
JOHN BEAN
ROBERT FANNING
ROBERT HARDIMAN
MANUEL SILVIA JR.

being denied one) should not enter into this as it is public money and should they be awarded a sum hopefully they will be forced to implement a safety program which has some economic consequences.

In conclusion, I believe you were slightly misled by Brother Grande's letter. I know where he is coming from but before we (Boston Building Trades) take a stand diametrically opposed to an action by the state federation it is only fair to listen to the reason and motivation. We all understand politics and the need to take stands on certain issues but this was one of basic unionism by asking not to deny a group access solely on the basis that it is a unilateral committee not that it was a greedy attempt to abuse or misappropriate the grant monies.

I hope you can withhold your letter until the other side can be hear from.

Fraternally,



Robert D. Spinney
Financial Secretary-Treasurer

RDS:mb

Enclosure

cc: J. Grande
A. Osborne

HOISTING and PORTABLE ENGINEERS Local 4

Apprenticeship Fund

ENGINEERS TRAINING CENTER

James R. Granda, Coordinator



*wants B.T. to take
high position in favor*

April 15, 1987

Mr. Joseph Nigro,
Building & Construction Trades Council
8 Beacon Street, Room 53
Boston, MA 02108

Dear Sir & Brother: *Joe*

My letter is to state my position regarding the new proposed grant program for "Safety in the Work Place". Before I say anything else let me say that I am speaking first as one union member to another, and secondly as a member of long standing with the Massachusetts Construction Safety Congress. In over twenty years as an officer and member of the Congress I have seen or have been in contact with every active safety advocate in the Commonwealth and believe me, that is not many people, let alone labor people.

Now the issue I wish to comment on is the position which seems to be developing in labor circles and especially the State AFL-CIO opposing the requirement that the new Safety Grant Program be only for labor-management groups. The concern expressed to me was that labor be allowed to run its own programs, that management will be inclined to overwhelm the labor side of a joint group. It has further been said that management has done little for work place safety and to give them control of a grant program would mean little or nothing. In fact it may be a detriment. The final argument is that each agent should be able to police the work place ensuring safe conditions.

In defense of all of the above, I have complete sympathy and understanding. The fact of the matter is that I have from time to time, under certain conditions been in support of several. This situation is different however. We have here the state government using tax dollars to perform a service, in so doing they must deal with everyone equally.

Mr. Joseph Nigro

2.

April 15, 1987

As trade unionists we should ask ourselves some serious questions before we take a position.

1. Why a joint labor management grant?
2. Would unilateral labor and management grants be better?
3. What are the benefits and detriments to each situation?

The first question is the easiest. A Joint Labor/Management Grant affords labor an equal partnership with the potential for control. There are very few labor/management committees controlled by management. Furthermore, we have nothing to fear by sitting side by side with anyone to prevent accidents and save lives.

The second answer is unequivocally "no". Unilateral grants would work against the interest of the worker. Clearly, left to its own devices, management would develop programs with short term bottom line interest in mind just as they do now.

We would also see those whom we despise the most, A.B.C. receiving grant awards through persistence, politics and gall. On the labor side, we would have narrow interests attempting to secure grants at the expense of the work place as a whole. That is the key, the work place and not trade or skill specific. It was the narrow selfish vision of the leadership of the Boston Building Trades which caused the termination of a great effort to establish Construction Safety as an industry wide priority when we had the O.S.H.A. Grant. Work place safety is what we need and must promote.

I believe I have given the response to the third question in the aforementioned statements.

In conclusion, let me say that we don't need more of the same, what we need is some good common sense and a bit of unity. Safety is everyone's business and in this case every worker should be his brother's keeper. Bricklayers don't drop bricks on bricklayers, weldor's don't only flash weldors, dozer operators don't run over dozer operators, plumbers don't contaminate their own water and crane operators don't drop loads on crane operators. If the whole work place is not safe it makes little sense to have a select portion of the work force safety conscious because they are still in danger of other's mistakes.

Mr. Joseph Nigro

3.

April 15, 1987

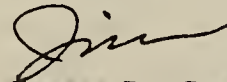
I hesitate to think at what a debate over this issue would cause. At best or in my mind the worst, would be that politically motivated labor leaders will do what has been common practice and that is to isolate themselves, secure the grants unilaterally through pressure, develop programs for their members and have contractors ignore or fight the safety effort with legal delays, etc. Of course, the result will be the local who has the grant will still place their members in jeopardy because the rest of the workers will not be marching to the same tune thus making the work place unsafe.

I hope you would take the position that the joint labor management approach is the only way to go and would seek support for it in the labor councils.

Safety is a common issue and for once we should show unity. The Building Trades Training Directors have taken a position and stand unified in favor of what I have proposed.

Thank you.

Fraternally yours,



James R. Grande
Administrator

JRG/mm

CC: A. Osborn
T. Evers
J. Joyce

C

Building and Construction Trades Council of the Metropolitan District

AFFILIATED TO THE

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

A.F.L. - C.I.O.

TERRITORIAL JURISDICTION

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TELEPHONE
617 - 227 - 8585

8 BEACON STREET
SUITE 53
BOSTON, MA 02108

April 27, 1987

Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Sir & Brother:

At a notified meeting of the Boston Building Trades Council held on April 23, 1987, a motion was made, seconded and carried unanimously to seek your assistance in establishing a Committee to plan a strategic agenda to ward off, and defeat, any attempt to attack the Prevailing Wage Law of Massachusetts.

Please accept this letter as written notification of our request to set up this strategic committee, which hopefully can be put together as soon as possible.

As you are aware, the Massachusetts Prevailing Wage Law is of the utmost importance to the Building Trades, and we feel that with the help of the Massachusetts AFL-CIO, as in the past, we will be able to defeat this issue once again.

Fraternally yours,

Joe Nigro
Sec./Treas. & General Agent
Boston Building Trades Council

Fraternally yours,

Charles Raso
President
Boston Building Trades Council

Charles F. Smith

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THOMAS M. ROLLINS, STAFF DIRECTOR AND CHIEF COUNSEL
HAYDEN G. BRYAN, MINORITY STAFF DIRECTOR

United States Senate

COMMITTEE ON LABOR AND
HUMAN RESOURCES
WASHINGTON, DC 20510

April 29, 1987

Mr. Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

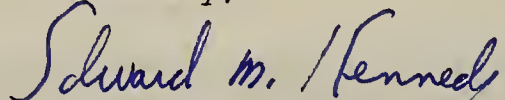
Enclosed is correspondence we recently received from the NLRB regarding the proposed jurisdictional changes for Regional Offices.

As you can see, the proposal for the four western counties of Massachusetts has apparently been dropped, in large part due to the interest and concern you expressed in Massachusetts and here in Washington.

Thanks for calling this matter to my attention, and I'm delighted it has been worked out in favor of the interest of Massachusetts.

I will continue to monitor the situation, and please don't hesitate to contact me if you hear anything further.

Sincerely,



Edward M. Kennedy
Chairman

Enclosure



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
WASHINGTON, D.C. 20570

15 April 1987

Honorable Edward M. Kennedy
Chairman, Committee on Labor
and Human Resources
United States Senate
SD-428 Dirksen Senate Office Bldg.
Washington, D.C. 20510

Dear Mr. Chairman:

The National Labor Relations Board has recently completed an examination of its field offices to determine whether existing Regional boundaries permit those offices to process cases as efficiently and economically as possible. This examination was occasioned by the Agency's need to conserve its resources, to avoid any unnecessary expenditures, and to process its cases as efficiently and promptly as it has in the past. ~~As a result of this examination, the Board has concluded that the boundaries of certain Regional Offices should be adjusted.~~ In some cases, these adjustments are necessary so that geographic areas can be served by the closest Regional Office, thereby reducing travel, overnight lodging expenses, and staff time spent in transit. In others, in addition to conserving resources, an adjustment appears warranted to ensure that sufficient work is allocated to each field office. Finally, the examination revealed a need to reduce the Houston Regional Office to Resident Office status, and to close the El Paso Resident Office, in each case because there is insufficient case intake to warrant the present structure.

~~As part of its examination of changes in our Regional Office boundaries or structure, the Agency would be pleased to consider any comments you may have with regard to this matter.~~

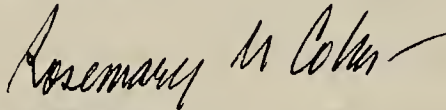
Accordingly, a description of the changes as they affect the entire field operation is enclosed.

Page Two

In the event you wish to comment on these proposals, please submit your comments to me no later than 30 days from the above date. If you have any questions regarding this matter, please call Deputy to the Assistant General Counsel B. Allan Benson at 202/254-6334.

Thank you for your continued support and interest in the effective administration of the Agency.

Sincerely,

A handwritten signature in dark ink, appearing to read "Rosemary M. Collyer", with a long horizontal flourish extending to the right.

Rosemary M. Collyer
General Counsel

Enclosure

Region 4, Philadelphia, -- Three Pennsylvania counties (Adams, Cumberland, and York) will be realigned from Region 4 to Region 5, Baltimore.

Region 5, Baltimore -- Thirty-four southwestern Virginia counties (Alleghany, Amherst, Appomattox, Bath, Bedford, Bland, Botetourt, Buchanan, Campbell, Carroll, Charlotte, Craig, Dickenson, Floyd, Franklin, Giles, Grayson, Halifax, Henry, Lee, Mecklenburg, Montgomery, Patrick, Pittsylvania, Pulaski, Roanoke, Rockbridge, Russell, Scott, Smyth, Tazewell, Washington, Wise, and Wythe) and the city of Bristol in Sullivan County Tennessee will be realigned from Region 5 to Region 11, Winston-Salem.

Four Pennsylvania counties (Adams, Cumberland, Franklin, and York) will be realigned to Region 5 from Regions 4 and 6.

Region 6, Pittsburgh -- One Pennsylvania county (Franklin) will be realigned from Region 6 to Region 5.

Eight West Virginia counties (Braxton, Calhoun, Gilmer, Pleasants, Ritchie, Tyler, Wirt, and Wood) will be realigned to Region 6 from Region 9, Cincinnati.

Region 7, Detroit -- Four Michigan counties (Chippewa, Luce, Mackinac, and Schoolcraft) will be realigned to Region 7 from Region 30, Milwaukee.

Region 8, Cleveland -- Four Ohio counties (Monroe, Morgan, Noble, and Washington) will be realigned to Region 8 from Region 9, Cincinnati.

Five Ohio counties (Champaign, Darke, Mercer, Miami, and Shelby) will be realigned from Region 8 to Region 9.

Region 9, Cincinnati---Five Ohio counties (Champaign, Darke, Mercer, Miami, and Shelby) will be realigned to Region 9 from Region 8, Cleveland.

Four Ohio counties (Monroe, Morgan, Noble, and Washington) will be realigned from Region 9 to Region 8.

Forty southwestern Kentucky counties (Adair, Allen, Ballard, Barren, Breckenridge, Butler, Caldwell, Calloway, Carlisle, Christian, Clinton, Crittenden, Cumberland, Edmondson, Fulton, Graves, Grayson, Green, Hancock, Hart, Hickman, Hopkins, Livingston, Logan, Lyon, Marshall, McCracken, McLean, Metcalfe, Monroe, Muhlenberg, Ohio, Russell, Simpson, Todd, Trigg, Union, Warren, Wayne, and Webster) will be realigned from Region 9 to Region 26, Memphis.

Eight West Virginia counties (Braxton, Calhoun, Gilmer, Pleasants, Ritchie, Tyler, Wirt, and Wood) will be realigned from Region 9 to Region 6, Pittsburgh.

Four West Virginia counties (Greenbriar, Mercer, Monroe, and Summers) will be realigned from Region 9 to Region 11, Winston-Salem.

Region 10, Atlanta---Twenty-one southern Georgia counties (Appling, Atkinson, Bacon, Brantly, Brooks, Camden, Charlton, Clinch, Coffee, Decatur, Echols, Glynn, Grady, Jeff Davis, Lanier, Lowndes, Pierce, Seminole, Thomas, Ware, and Wayne) will be realigned from Region 10 to Region 12.

Fourteen central Tennessee counties (Bledsoe, Clay, Cumberland, Fentress, Grundy, Jackson, Marion, Overton, Pickett, Putnam, Sequatchie, Van Buren, Warren, and White) will be realigned from Region 10 to Region 26, Memphis.

Region 11, Winston-Salem -- Thirty-four southwestern Virginia counties (Alleghany, Amherst, Appomattox, Bath, Bedford, Bland, Botetourt, Buchanan, Campbell, Carroll, Charlotte, Craig, Dickenson, Floyd, Franklin, Giles, Grayson, Halifax, Henry, Lee, Mecklenburg, Montgomery, Patrick, Pittsylvania, Pulaski, Roanoke, Rockbridge, Russell, Scott, Smyth, Tazewell, Washington, Wise and Wythe) will be realigned to Region 11 from Region 5, Baltimore.

The city of Bristol in Sullivan county Tennessee will be realigned to Region 11 from Region 5.

Four West Virginia counties (Greenbriar, Mercer, Monroe, and Summers) will be realigned to Region 11 from Region 9, Cincinnati.

Region 12, Tampa -- Twenty-one southern Georgia counties (Appling, Atkinson, Bacon, Brantly, Brooks, Camden, Charlton, Clinch, Coffee, Decatur, Echols, Glynn, Grady, Jeff Davis, Lanier, Lowndes, Pierce, Seminole, Thomas, Ware, and Wayne) will be realigned to Region 12 from Region 10, Atlanta.

Region 16, Fort Worth -- One Arkansas county (Miller) will be realigned to Region 16 from Region 26, Memphis.

All of southern Texas that is currently under the jurisdiction of Region 23 will be realigned to Region 16. The Houston office and San Antonio office will operate as resident offices under Region 16. Thus, Region 16 and the Houston and

San Antonio Resident Offices would service the entire State of Texas except for the counties of El Paso, Culberson, and Hudspeth which will continue to be serviced by Region 28.

All of Oklahoma will be realigned from Region 16 to Region 17, Kansas City. The Tulsa Resident Office will continue to process cases arising in the State of Oklahoma but under the jurisdiction of Region 17.

Region 17, Kansas City -- All of Oklahoma will be realigned to Region 17 from Region 16. The Tulsa resident office will continue to process cases arising in the State of Oklahoma but under the jurisdiction of Region 17.

Three Iowa counties (Fremont, Mills, and Pottawattamie) will be realigned to Region 17 from Region 18, Minneapolis.

Eleven western Nebraska counties (Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Kimball, Morrill, Scotts Bluff, Sheridan, and Sioux) will be realigned from Region 17 to Region 27, Denver.

Region 18, Minneapolis -- Three Iowa counties (Fremont, Mills, and Pottawattamie) will be realigned from Region 18 to Region 17.

Region 19, Seattle -- Thirty-two eastern Montana counties (Big Horn, Blaine, Carbon, Carter, Chouteau, Custer, Daniels, Dawson, Fallon, Fergus, Garfield, Golden Valley, Hill, Judith Basin, McCone, Musselshell, Park, Petroleum, Phillips, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweetgrass, Treasure, Valley, Wheatland, Wibaux, and Yellowstone) will be realigned from Region 19 to Region 27, Denver.

Twenty-eight southern Idaho counties (Ada, Bannock, Bear Lake, Bingham, Blaine, Boise, Bonneville, Butte, Camas, Canyon, Caribou, Cassis, Elmore, Franklin, Gem, Gooding, Jefferson, Jerome, Lincoln, Madison, Minidoka, Oneida, Owyhee, Payette, Power, Teton, Twin Falls, and Washington) will be realigned from Region 19 to Region 27.

Region 21, Los Angeles -- The boundary, in Los Angeles City and Los Angeles County, for Region 21 will be redefined as: "that portion of Los Angeles County lying east of Harbor Freeway, south and east of Pasadena Freeway and Arroyo Parkway, and south of Foothill Freeway and Baseline Road (State Route 30)."

Region 23, Houston -- Houston and San Antonio offices will both service southern Texas as resident offices under the jurisdiction of Region 16, Fort Worth. Thus, Region 16 and the Houston and San Antonio Resident Offices would service the entire State of Texas except for the counties of El Paso, Culberson, and Hudspeth which will continue to be serviced by Region 28.

Region 26, Memphis -- Forty southwestern Kentucky counties (Adair, Allen, Ballard, Barren, Breckenridge, Butler, Caldwell, Calloway, Carlisle, Christian, Clinton, Crittenden, Cumberland, Edmondson, Fulton, Graves, Grayson, Green, Hancock, Hart, Hickman, Hopkins, Livingston, Logan, Lyon, Marshall, McCracken, McLean, Metcalfe, Monroe, Muhlenberg, Ohio, Russell, Simpson, Todd, Trigg, Union, Warren, Wayne, and Webster) will be realigned to Region 26 from Region 9.

Fourteen central Tennessee counties (Bledsoe, Clay, Cumberland, Fentress, Grundy, Jackson, Marion, Overton, Pickett, Putnam, Sequatchie, Van Buren, Warren, and White) will be realigned to Region 26 from Region 10.

One Arkansas county (Miller) will be realigned from Region 26 to Region 16, Fort Worth.

Region 27, Denver -- Eleven western Nebraska counties (Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Kimball, Morrill, Scotts Bluff, Sheridan, and Sioux) will be realigned to Region 27 from Region 17, Kansas City.

Twenty-eight southern Idaho counties (Ada, Bannock, Bear Lake, Bingham, Blaine, Boise, Bonneville, Butte, Camas, Canyon, Caribou, Cassia, Elmore, Franklin, Gem, Gooding, Jefferson, Jerome, Lincoln, Madison, Minidoka, Oneida, Owyhee, Payette, Power, Teton, Twin Falls, and Washington) will be realigned to Region 27 from Region 19, Seattle.

Thirty-two eastern Montana counties (Big Horn, Blaine, Carbon, Carter, Chouteau, Custer, Daniels, Dawson, Fallon, Fergus, Garfield, Golden Valley, Hill, Judith Basin, McCone, Musselshell, Park, Petroleum, Phillips, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweetgrass, Treasure, Valley, Wheatland, Wibaux, and Yellowstone) will be realigned to Region 27 from Region 19, Seattle.

Region 28, Phoenix -- Three Nevada counties (Clark, Lincoln, and Nye) will be realigned to Region 28 from Region 31, Los Angeles. These counties will continue to be serviced by the Las Vegas Resident Office but under the jurisdiction of Region 28.

The El Paso Resident Office will be closed, and cases that would have been processed by that office, (the Texas counties of El Paso, Culberson, and Hudspeth) will be processed by Region 28 out of the Phoenix Regional Office and the Albuquerque Resident Office.

Region 30, Milwaukee -- Four Michigan counties (Chippewa, Luce, Mackinac, and Schoolcraft) will be realigned from Region 30 to Region 7, Detroit.

Region 31, Los Angeles -- Three Nevada counties (Clark, Lincoln, and Nye) will be realigned from Region 31 to Region 28. These counties will continue to be serviced by the Las Vegas Resident Office but under the jurisdiction of Region 28.

The boundary, in Los Angeles City and Los Angeles County, for Region 31 will be redefined as: "that portion of Los Angeles County lying west of Harbor Freeway, north and west of Pasadena Freeway and Arroyo Parkway, and north of Foothill Freeway and Baseline Road (State Route 30)."



STATE OF MAINE

WORKERS' COMPENSATION COMMISSION

STATE HOUSE STATION 27
AUGUSTA, MAINE 04333
207-289-3751

April 28, 1987

Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street - 3rd Floor
Boston, Massachusetts 02108

RE: Workers' Compensation Seminar

Dear Arthur:

Thank you for your presentation on "The Massachusetts Reform Legislation" at our Third Annual Workers' Compensation Educational Seminar at the Samoset Resort.

The new changes in the Massachusetts Workers' Compensation system are a step in the right direction. You did a fine job in summarizing the reforms.

It was a pleasure to meet you. You certainly helped make our seminar a success.

Sincerely,

Douglas F. Beaulieu
Assistant to the Chairman

DFB:kj

C

COMMONWEALTH OF MASSACHUSETTS
THE APPEALS COURT
BOSTON 02108

JOHN M. GREANEY
CHIEF JUSTICE

April 28, 1987

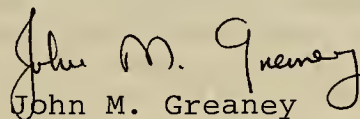
Arthur Osborn, President
Massachusetts AFL-CIO
6 Beacon Street
Boston, Mass. 02108

Dear Mr. Osborn:

I have received a copy of the report of the Advisory Board. The report on judicial compensation is competently done and reaches a fair result. I regret that other parts of the report have received somewhat shabby treatment. It is a shame that those who perform public service conscientiously have to incur unfair criticism. Unfortunately, this may be one characteristic of the acceptance of a public appointment.

In any event, I wanted to let you know that I appreciate the Board's work and the opportunity you gave me to appear. I would urge each of you to stand by the report and, if appropriate, to testify in support of its recommendations.

Very truly yours,


John M. Greaney

JMG:prs



The Commonwealth of Massachusetts
Executive Office of Economic Affairs
One Ashburton Place -- Room 2101
Boston, Ma. 02108

MICHAEL S. DUKAKIS
GOVERNOR

JOSEPH D. ALVIANI
SECRETARY

TELEPHONE:
(617) 727-8380

April 1987

Dear Friend:

Innovation is an important part of the Massachusetts success story. In January 1986, Governor Dukakis hosted a day-long State House Conference on Innovation, which brought together representatives from business, labor, education and government. This was followed by several months of activity by a working committee which presented recommendations to the Governor for continuing economic innovation.

In a major address last September, the Governor then announced five initiatives to help foster innovation in the Massachusetts economy into the twenty-first century. To update you on these initiatives, I am enclosing a summary originally prepared for the Governor's Cabinet.

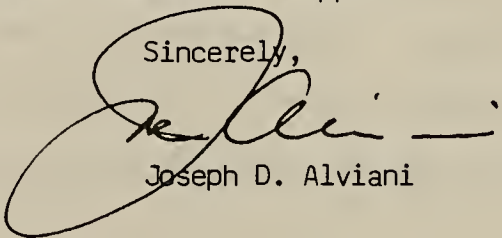
At the heart of the innovation process, and emphasized in the Innovation Committee report sent to you last November, is support for the development of new products. Another new state initiative launched since the State House Conference addresses this directly. It is the Massachusetts Product Development Corporation, a new public/private partnership which invests in new products in mature industries.

Like our high tech firms, many older Massachusetts companies have developed prototypes for new products, but lack the capital to commercialize them. MPDC was created to assist companies that have demonstrated such initiative. It invests in products, not companies, thereby allowing firms to diversify through new products without risking the loss of their existing business.

MPDC has developed a strategic approach to help small and mid-sized manufacturers be competitive in the new economic environment. Its emphasis is on applying high tech to low technology businesses. Although it began operation only in September 1986, MPDC has already made its first investment commitment. The enclosed brochure explains its approach. If you know of manufacturing firms in mature industries that are contemplating new product development, I urge you to put them in contact with MPDC.

Thank you again for your continued interest and support.

Sincerely,


Joseph D. Alviani

Enclosures (2)

"CREATING THE FUTURE"

THE GOVERNOR'S INNOVATION INITIATIVE

APRIL 1987 UPDATE

Speaking September 22, 1986 from a UMass-Boston teleconference to campuses across the state, Governor Dukakis announced five initiatives to help foster innovation in the Massachusetts economy. These initiatives evolved out of a year-long process which included company visits, summer seminars, and an Advisory Committee Report. This report updates progress made to date on implementing the Governor's five initiatives.

1. The Center for Applied Technology (CAT). An industrial greenhouse network where university and business experts, management, and labor can come together for joint modernization efforts; UMass Amherst, ULowell, Worcester Polytechnic Institute and Boston University lead participation in joint planning. A detailed implementation proposal was approved at the March 26 meeting of the Board of Directors of the Massachusetts Centers of Excellence Corporation.
2. A network of publicly-funded business incubators, to be administered by the Massachusetts Land Bank. This program, which was supported last summer by the Special Legislative Commission, would create four publicly-financed incubators in the Targets for Opportunity regions of the state. ~~Some may have a special-product focus, such as wood products companies in the Gardner-Athol area.~~ Legislation to launch this program has been refiled in the current session and is being shepherded by House Chair Marilyn Travinski through the Joint Committee on Commerce and Labor.

3. State assistance for marketing Massachusetts industries; emphasis would be placed on industries with particular ties to Massachusetts and where Massachusetts companies and products are on the cutting edge. The software industry, represented by the Massachusetts Software Council, has been identified for a pilot project. The Council met in March to refine its proposed 1987 marketing campaign for presentation to the state Office of International Trade and Investment. The \$80,000 earmarked by the state for this project will be matched from private sources.
4. Expanded funds to assist companies engaged in research and development; this will enhance Massachusetts firms participation in the federal Small Business Innovation Research (SBIR) program. The Governor's budget proposes two components: \$100,000 for the Massachusetts Technology Development Corporation to provide technical assistance to help Massachusetts firms compete for federal SBIR grants; and \$500,000 for Centers of Excellence bridge grants to help Massachusetts SBIR Phase I research and development winners make the transition to SBIR Phase II commercialization funding.
5. MASSJOBS Southeast. Business, labor, education and economic development leaders from southeast Massachusetts are meeting regularly to launch this \$1 million customized training program. It is designed to provide trained workers for southeast Massachusetts companies which request state assistance in getting the kind of skilled employees they need. The MASSJOBS Southeast office has been opened in Fall River. The first grant was awarded to Duro Textile Finishing Corporation to support an 18-month training program for 280 people.

OFFICERS AND DIRECTORS

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Commonwealth of Massachusetts

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The Forum Corporation, Boston

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Wendy R. Wheeler

Vice President, Sales Support

Prime Computer, Inc., Natick

Brochure Text: Shone & Elbot/Eric Elbot

Design: Anagraphics/Anne Bancroft

Massachusetts Product Development Corporation

BRINGING PRODUCT PARTNERSHIPS TO LIFE IN MASSACHUSETTS

THE MORNING PAPER AND THE EVENING news comfort us with reports suggesting boundless and pervasive economic growth in the Commonwealth. Yet overlooked are the 35,000 working men and women whose manufacturing jobs were lost during this past year. For them these are bleak times.

Whole communities, nestled around the old factories that have sustained them for generations, shudder as changing markets and foreign competition make their products obsolete. Too often, when a local product dies, so does an entire way of life.

Is there no better alternative than uprooting these tightly interwoven Massachusetts communities and retraining these skilled workers for low paying service jobs?

Governor Michael S. Dukakis and the Massachusetts legislature propose a new approach that builds on our past to ensure our future:

Reinvest in the ingenuity and competitiveness of the Massachusetts worker and entrepreneur by bringing new products into the traditional workplace.

Identifying, developing, and commercializing new products and new processes are an old New England tradition. Now mature industries will have the means of rising to the challenge of innovation supported by resources from the Commonwealth.

To that traditional working family in economic fear and the factory town without a future, new products and new processes represent a compelling opportunity.

For enterprising companies that are determined to compete by entering into a public-private partnership, this state government has created a strategic economic tool: THE MASSACHUSETTS PRODUCT DEVELOPMENT CORPORATION.



"If you are contemplating developing new products, I urge you to contact MPDC. Together, we can keep Massachusetts the most vibrant economy of any state in the nation."

Governor Michael S. Dukakis



DOES MY COMPANY QUALIFY?

- YES, if the product or process has a reasonable chance of commercial success.
- YES, if the jobs preserved or created are in Massachusetts.
- YES, if product/process development is at least at the prototype stage.
- YES, if private funding is not available on reasonable terms.
- YES, if the simple application process is completed successfully.

For more information, or an application, contact:
 The Massachusetts Product Development Corporation
 171 Milk St., Boston, MA 02109
 (617) 727-1133



Governor Michael S. Dukakis with MPDC Chairman Joseph D. Alviani (far right), Vice-Chairman William H. Fonvielle (far left), and President Samuel Leiken (second from left).

The MPDC Board of Directors is responsible for setting the policies that make this unique program work. Drawn from the private sector, they bring to MPDC expertise in the fields of finance, management, sales, marketing, and new product development.

Charged with the responsibility of turning the board's policy into action is president Samuel Leiken. He embodies the same commitment to mature industries that motivates MPDC.

He has lived the uncertainty of life tied to the survival of products in the changing marketplace, first as a welder at the Quincy shipyard, then as a machinist at General Electric in Lynn.

Determined to use his experience to stem the loss of industrial jobs, he obtained a Masters degree in Public Administration at the JFK School of Government at Harvard University, focusing on successful economic development through business-labor-government partnerships.

As staff director for a state senator Sam Leiken learned to combine political and legislative activity into effective public policy.

This experienced team is prepared to work with your company to develop the products that will forge a new future for mature industries in Massachusetts.

FINANCING FOR NEW PRODUCT DEVELOPMENT: it's hard to obtain for small manufacturing firms determined to grow at a time when other traditional manufacturers are going under.

Since safer investments elsewhere offer more attractive returns to investors, the process of renewal and innovation in mature industries has bogged down. The unavailability of such risk capital has led several small to mid-sized plants to close, according to the Governor's Commission on the Future of Mature Industries.

To bridge this gap in the financial markets, a group drawn from the private sector - with backgrounds in product development - implemented a new strategy for Massachusetts' mature industries. On September 3, 1986, the Board of Directors of the Massachusetts Product Development Corporation created the incentives for companies to develop the new products and processes that will keep them competitive in the evolving marketplace.

MPDC's financing takes the form of an investment in the product itself, in exchange for royalties on net sales of the new product.



If the product is successful, MPDC shares in that success, thereby replenishing its investment funds. If it fails, the manufacturer owes MPDC nothing. Thus a company can proceed with new product development without risking its existing business.

MPDC and banks can make good partners. While MPDC secures its return through a royalty agreement on patents or other intellectual property, banks use physical and financial assets as collateral.

Likewise, MPDC investment can smooth the way for other quasi-public entities to make additional economic development funding available.

The advantages public/private partnerships have brought to some areas of the Massachusetts economy, MPDC now offers to mature industries.

For the manufacturer, MPDC sparks innovation by making high risk investments in exchange for job development.

The successful new products generated by MPDC investment can help preserve an endangered sector of the Massachusetts economy.

Thus MPDC brings Product Partnerships to life in Massachusetts.

DAVID NEIPRIS
17 Blake Road
Brookline, MA 02146

Massachusetts AFL-CIO
8 Beacon Street 3rd Floor
Boston, MA 02108

28 April 1987

Attention: Mr. Arthur R. Osborn
President and Education Director

Dear Mr. Osborn:

Mr. Arthur Osborn, President
Massachusetts AFL-CIO

8 Beacon Street
Boston, Massachusetts 02108

The award dinner at the J.F.K. Library made a very positive and memorable impression on us all. The scholarship will play an important part in meeting

Dear Arthur:
first year expenses in the educational program I've chosen to pursue at

Last week's hearing before the Joint Committee on Insurance
New York University where I plan to concentrate on developing my skills in

preparation for a professional career in the theater.

We thought you'd be happy to know (and share) in the good news contained in the enclosed release regarding the Presidential Scholars Program.

Thanks again for your help and interest in my future career.

JLT:10

Sincerely,

David

David

DAVID WEINER
17 Blake Road
Brookline, MA 02146

28 April 1987

Massachusetts Ave.-C10
8 Beacon Street 3rd Floor
Boston, MA 02108

Attention: Mr. Arthur R. Osborn
President and Education Director

Dear Mr. Osborn:

The award dinner at the J.F.K. Library made a very positive and memorable impression on us all. The scholarship will play an important part in meeting first year expenses in the educational program I've chosen to pursue at New York University where I plan to concentrate on developing my skills in preparation for a professional career in the theater.

We thought you'd be happy to know (and share) in the good news contained in the enclosed release regarding the Presidential Scholars Program.

Thanks again for your help and interest in my future career.

Sincerely,

David

C
Blue Shield
of Massachusetts



100 Summer Street
Boston, Massachusetts 02110
617/956-3400

John Larkin Thompson
President

April 15, 1987

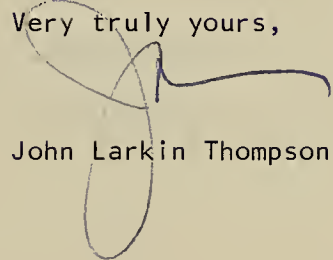
Mr. Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Arthur:

Last week's hearing before the Joint Committee on Insurance was a hot one and I want to thank you for your support.

Best wishes.

Very truly yours,



John Larkin Thompson

JLT:lo



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
Local 1228

April 13, 1987

Mr. Arthur Osborn
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Brother Osborn,

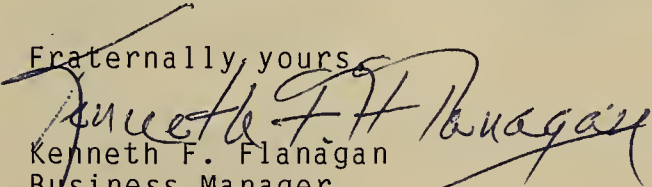
I.B.E.W. Local 1228 has been engaged in a long dispute with Freedom, WLNE-TV, Inc., licensee of television Channel 6, New Bedford, MA. This Local Union has been engaged in a viewer and advertiser boycott to attempt to place pressure on Freedom, WLNE-TV, Inc., to negotiate a reasonable labor agreement for the Bargaining Unit that the I.B.E.W. has represented at Channel 6 for many years. To date, this employer has insisted on elimination of the Union Shop and all meaningful jurisdictional language from any new labor agreement.

Over the past three years of this dispute, we have received the support of many affiliates of the Massachusetts AFL-CIO, as well as the support of the Rhode Island AFL-CIO. In conversations with your representatives, Paul McCarthy, who is assisting I.B.E.W. Local 1228 in its boycotts against Channel 6, was advised that you would be available to participate in hand billing and informational picketing, and the date of Saturday, April 25, 1987, was suggested. While I will not be available on that date, as I will be attending the annual conference of the National Association of Hispanic Journalists out of state, I have authorized activities to be conducted on that Saturday at Lyons' Warehouse, Pleasant Street, Fall River, MA, starting at noon, in support of our boycott activities. Your participation is both invited and welcomed at these activities.

I.B.E.W. Local 1228 has conducted hand billing at Lyons' Warehouse in the past because many area residents, who are also viewers of Channel 6, can be reached as they enter this business on Saturdays. This location gives us the opportunity on public property to exercise our first amendment rights and has reached many viewers in the past.

I hope that you will be able to participate, and I regret that long-standing plans prevent me from being there to join you. Please advise me if you will be able to participate, so that I may advise those in charge of these activities for the Local Union.


Fraternally, yours,


Kenneth F. Flanagan
Business Manager

cc: Paul McCarthy

Kenneth F. Flanagan Business Manager

1194 Walnut St., Newton Highlands, MA 02161-1284 (617) 964-4450

IBEW 



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
Local 1228

April 27, 1987

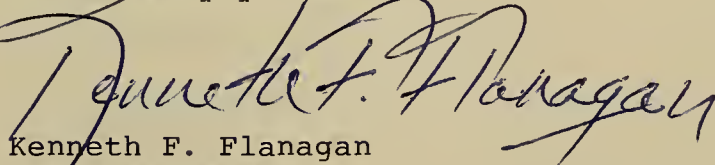
Mr. Arthur Osborn
Massachusetts AFL/CIO
8 Beacon Street
Boston, MA 02108

Dear Brother Osborn,

I want to take this opportunity to personally thank you and your staff for participating in our "SWITCHOFF 6 Rally" at Nate Lions' Warehouse Sales in Fall River, MA, on Saturday, April 25, 1987. I realize that you face extremely heavy demands on your time, and the fact that you were able to come to Fall River and spend time with us should hearten the members of our Bargaining Unit who have been attempting to obtain a fair collective bargaining agreement that continues to include union shop and work jurisdiction provisions from Freedom, WLNE-TV, Inc. This has been the longest battle that I.B.E.W. Local 1228 has engaged in in its history. Broadcasting is now a rapidly changing business, and many firms are seeking licenses to operate broadcast stations for purposes that have more to do with the making of profits and the spreading of their personal/corporate philosophies, than with service to the viewing/listening audience. Attacks on the union shop concept are becoming more frequent, but only Freedom Communications, a subsidiary of Freedom Newspapers of Santa Ana, CA, has decided to date to carry such a battle to this extreme.

Again, thanks for your assistance at our rally. I hope we will soon be able to report to you and the rest of the labor community that we have resolved our dispute with Freedom, WLNE-TV, Inc., but from the Station's past record, such a report may very well be a long way off.

Fraternally yours,


Kenneth F. Flanagan
Business Manager

cc: John E. Flynn, I.V.P.
Paul McCarthy
Robert Dow
Patrice Moore
Executive Board

Kenneth F. Flanagan Business Manager

1194 Walnut St., Newton Highlands, MA 02161-1284 (617) 964-4450

IBEW

C

44 Stonewood Lane
Braintree, MA 02184
April 29, 1987

Mr. Giro J. Cardinal, President
Norfolk County Mass. Labor Council
71 Turner Street
Dedham, MA 02026

Dear Mr. Cardinal:

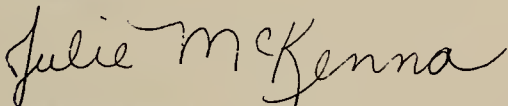
On behalf of my parents, and myself, please accept my most sincere thanks for the honor of being awarded the James Curtin Scholarship Award from the Norfolk County Mass. Labor Council at the recent Massachusetts AFL-CIO Awards Dinner and Reception held at the Kennedy Library on April 26, 1987.

We take great pride in the fact that my father, John, has been a member of organized labor all his working life. Unionism, and what it stands for, is an integral part of our family life, therefore, it makes this honor even sweeter.

I will do my best to reward your faith in me by my academic achievements at the University of Massachusetts-Amherst.

Thank you again.

Sincerely,



Julie McKenna

cc Arthur Osborn
President
Mass/AFL-CIO



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS
GOVERNOR

April 23, 1987

Arthur Osborn, President
Mass. AFL-CIO
8 Beacon St., 3rd Floor
Boston, MA 02108

Dear Arthur:

Thank you for your recent letter on the implementation of the Workers Compensation Reform Act.

I am pleased to hear that the Advisory Council is working on the reform's implementation with Commissioner Joel Pressman and Secretary Paul Eustace. Paul has been keeping me abreast of developments at DIA. Both he and I share your concern about the need to alleviate any remaining difficulties or to resolve any outstanding implementation issues.

Please keep me informed as to your recommendations. As always you have my thanks for your support and help on issues crucial to the Commonwealth's workers.

Sincerely,



Michael S. Dukakis

MSD:jlc-c



THE COMMONWEALTH OF MASSACHUSETTS

EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS
GOVERNOR

April 21, 1987

Mr. Arthur Osborn, President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

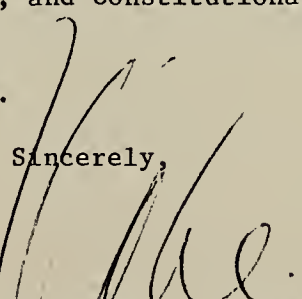
I truly appreciate the time and effort you devoted while serving the Commonwealth as a member of the Massachusetts Water Resources Commission.

Although you served for only a short period of time, your service on the Commission was marked by the professionalism and understanding you brought to your work, and you are to be commended for such a fine job.

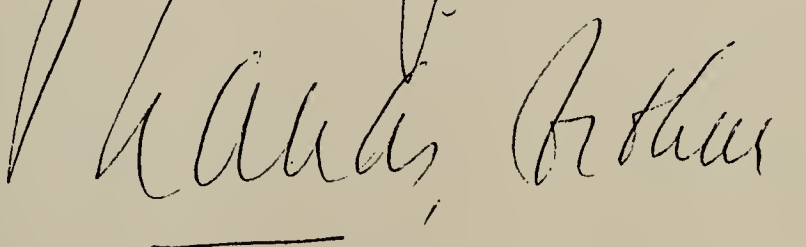
I feel confident that you will bring the same amount of professionalism to the Advisory Board on Legislative, Judicial, and Constitutional Officers Compensation

Again, thank you for your dedicated service.

Sincerely,


Michael S. Dukakis

MSD:ci


Arthur Osborn

C

P.O. Box 200
Lanesborough, MA.
April 22, 1987

Arthur R. Osborn, President
Massachusetts/ AFL-CIO
8 Beacon Street
Boston, MA. 02108

Dear Mr. Osborn,

I want to thank you and your organization for presenting to me the Salvatore Camelio Award in the amount of five hundred dollars. The award will be used toward my education in history or political science at Tufts University.

Thank you all,

William V Stevens Jr

William V. Stevens, Jr.

727
9173

copy to my
my folder

**Industrial Union of Marine & Shipbuilding
Workers of America**

GEORGE J. O'KANE
President

JOSEPH GRAMAZIO
Treasurer

LEONARD C. DERBYSHIRE
Vice President

LOCAL No. 5 — AFL-CIO

480 QUINCY AVENUE

QUINCY, MASSACHUSETTS 02169-8198

1-(617) 773-7900

LEONARD J. SHEPARD
Trustee

ARTHUR Z. DURAND
Executive Secretary

HENRY P. BENDA
Trustee

JOSEPH F. CHEVERIE, SR.
Recording Secretary

April 22, 1987

JAMES CHAFE
Trustee

Arthur Osborne, President
Massachusetts AFL CIO
8 Beacon Street
Boston, Ma. 02108

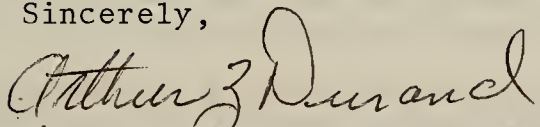
Dear Sir:

It is of utmost urgency that we request your kind intervention in scheduling a meeting between the Governor's office and Local #5 IUMSWA Buyout Committee, relative to the Quincy Shipyard.

It is extremely important to this Committee that this meeting take place as soon as possible.

Thank you...

Sincerely,



Arthur Z. Durand, Exec. Secy.
Local #5 IUMSWA AFL CIO

AZD/jh



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133

REPRESENTATIVE
DAVID P. MAGNANI
7TH MIDDLESEX DISTRICT
70 FAY ROAD
FRAMINGHAM, MA 01701
TEL. 875-0887

ROOM 43, STATE HOUSE
TEL. 722-2030

April 23, 1987

Committees on
Commerce and Labor
Natural Resources
Human Services and Elderly Affairs
Commissions on
Employee Involvement and
Ownership Programs, Chair
Parenting Leave
School Improvement Councils

MIKE LEARY
STAFF DIRECTOR

The Honorable Michael S. Dukakis
Governor, Commonwealth of Massachusetts
Executive Office, State House
Boston, MA 02133

Dear Governor Dukakis:


We are writing on a matter of great urgency: the **Quincy Shipyard**. As you know the employees have worked long and hard with our Industrial Services Program, a public investment of \$150,000 to develop a viable offer to General Dynamics to purchase the facility. Recently, the employees increased their offer from \$25 million to \$35 million and are offering a direct cash purchase.

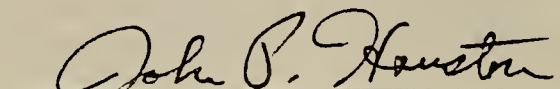
This is a very critical time, since the offer can not remain open indefinitely. Therefore, as chairs of the Special Commission on Employee Involvement and Ownership we urge you to use your good offices, as you have done so effectively in the past, to bring the negotiations to an early and successful conclusion.

The importance of this effort can not be underestimated. This will be the largest democratic buyout in history and will demonstrate that Massachusetts has an effective model for dealing with plant shutdowns in a most creative and secure fashion - a way which will avoid for this company and the community of Quincy similar future vulnerability.

We know you are fully aware of how crucial your direct involvement is on this issue and we wish to thank you in advance for your early attention to this matter.

Sincerely,


REPRESENTATIVE DAVID P. MAGNANI
House Chair


SENATOR JOHN P. HOUSTON
Senate Chair

DPM/JPH/pas

MADE IN U.S.A.
DEVELOPMENT CORPORATION

458 Greenwich Street
New York, New York 10013
(212) 431-0444

April 16, 1987

Arthur Osborn
Massachusetts AFL-CIO
8 Beacon Street
Boston MA 02108

Dear Arthur:

Thanks again very much for your ongoing support of our "Lowell Fever" project.

I have heard from Frank Keefe's office, and they will actively assist us. Meanwhile, there is one other area in which I would like your guidance, if at all possible:

As I mentioned in our meeting with Mr. Keefe, we intend to shoot some of "Lowell Fever" at Old Sturbridge Village, but we are most hopeful that we'll be able to shoot in the Lowell area. However, we have a problem: the textile industry has long since left Lowell and there is currently no location there to depict 1840's water power driven textile manufacturing. (At present the only remotely viable locations appear to be in England, near Manchester, or in North Carolina.)

Much of the film takes place in the textile mills, and since our limited budget will not allow us to move cast and crew around very much, the textile mill location will determine most of our other locations.

There is a possible solution. The Lowell National park has purchased ninety old-fashioned looms for a permanent exhibit which will be installed in 1989. Obviously, we can't wait until then to shoot the film, but since the Park and the Lowell community have a strong interest in our shooting the film there, the Park has expressed willingness to accelerate preparation of the exhibit or else set the looms up at another location if they can obtain additional funding of \$175,000 for this purpose in their current budget request which is before the Interior Subcommittee of the Appropriations Committee. (I understand that the current combined request for the Lowell National Park and the Lowell Historic preservation Commission is \$3,069,000.)

To date I have done the following:

- 1) I have gotten the support of Sandy Walters, the Lowell National Park Director, for a request of \$175,000 in additional funding in the Park's budget provided it will not adversely affect other Park projects.

Page 2

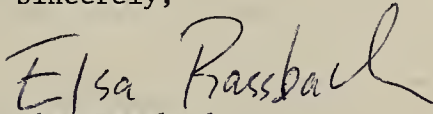
April 16, 1987 / Mr. Osborn

- 2) I have met with Gerry Leape on Congressman Atkins' staff in Washington. Mr. Leape indicated that Congressman Edward P. Boland of Massachusetts, who is on the Interior Appropriations Subcommittee, will be supportive.

At this stage, according to Mr. Leape, it is essential to get some indication that other Subcommittee members would also be supportive of an increase of \$175,000 in the already proposed budget of \$3,069,000 so that this important film can be shot in Lowell. I gather that an approach supportive of the Park, as well as the film project, would be preferred. According to Mr. Leape we have "two weeks at the outside" in which to accomplish this.

Obtaining this additional funding for the Park represents virtually our only chance for shooting the majority of the film in Massachusetts, which we would very much like to do. Any support or advice you can give would be very much appreciated.

Sincerely,


Elsa Rassbach

ER:ko



April 22, 1987

Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Brother Osborn,

I will not be able to attend either the AFL-CIO Session or the Platform Committee meeting this evening due to pressing internal Union matters. There are several comments I would like to make:

I am in support of the entire platform and in particular Article One, Quality of Life which will set a new standard of caring and compassion for all the citizens of the Commonwealth.

There are several items in Article 4, Section D that I feel most strongly about; a State policy that encourages workers to organize; a policy that opposes contracting out; opposition to mandatory Medicare contributions for public employees.

I would strongly urge adoption of one additional item in this section;

That no state funds be used to pay for anti-Union consultants.

The Mass. AFL-CIO should be commended for its leadership role in contributing to the formulation of the Platform.

I would also like to thank you for recommending me to serve as a Labor Representative on the Platform Committee.

In Unity,

Fred Trusten
President & Executive Director
SEIU, Local 509

FT/vc

14 Beacon Street, Boston, MA 02108 (617) 227-3350

Fred Trusten
President

Michael Grunko
Treasurer

Linda Stacey
Recording Secretary





LOCAL 201

International Union of

ELECTRONIC, ELECTRICAL, TECHNICAL, SALARIED and MACHINE WORKERS

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR, CONGRESS OF INDUSTRIAL ORGANIZATIONS

100 BENNETT STREET

LYNN, MASSACHUSETTS 01905

Address All Correspondence and Checks to Business Agent

ENCLOSURE 24

April 21 ,1987

William H. Bywater, President
IUE AFL CIO
1126 16th Street, N.W.
Washington, D.C. 20036

Re: AFL-CIO Credit Cards

Dear Bill:

Please be advised that I am objecting, as President of Local 201, to the procedures being employed by the banks involved regarding above mentioned credit cards.

I applied for and was denied credit (see letter dated 12/31/86). Thereafter, on January 8, 1987, I sent a letter to Bank of New York (Delaware) (see enclosed); that letter to date has not been answered.

On January 15, 1987, I received a letter from Bank of New York(Delaware) advising me to write a letter to Chilton Corp. in Irving, Texas, to which I did (see Enc. #2). Thereafter, I received a copy of credit report (see Enc. #3), which states "twice delinquent in payment."

I have also had a conversation with Ed Fire in regards to this problem, who had a woman by the name of Laurie Price call me to discuss this matter. I requested any and all information as to why there was denial of credit in this instant situation, and ultimately received a letter dated April 15, 1987 (Enc. #4).

In discussing this matter with others in the union, I found that George Carpenter, Secretary-Treasurer Mass. State Labor Council, was denied with no apparent reason. In addition, I find through discussion with Arthur Osborn, President Mass. State Labor Council, that he has received numerous complaints from various union leaders throughout the state.

This problem will turn out to be, in my opinion, an embarrassment as well as "black area and headache" to the various organizations subjected to it.

I would like to see some remedy immediately taken to resolve this problem. Please reply as soon as possible before this gets out of hand.

Sincerely,

A handwritten signature in cursive script, reading "Kevin D. Mahar".

KEVIN D. MAHAR, President
LOCAL 201 - AFL-CIO

cc: E. Fire
A. Osborne ✓
G. Carpenter
P. diCicco

Speed Message

To John Walters■ Bank of N.Y. (Delaware)From Kevin D. Mahan Pres.■ 100 Bennett St■ Lynn Ma 01905Subject Credit denial Ref[#] 3149309-03 AF91Date Jan 819 87Dear Mr Walters

Please be advised that I am requesting any and all reasons for your denial of credit for the Union Credit card. Frankly I am shocked. I have never been denied credit and in fact recently received a major credit card. I have an income of over \$40,000. I have worked at the same place for over 25 years. Own my home with a value of approx \$200,000. and a balance of \$35,000.00. My job is that of a President of I.U.E. Local 201 with a membership of 9000 members and also I am Pres of the North Shore Labor Council with a membership of 50000 and a Vice Pres of Mass State Labor Council 500000 members. I will now raise the question if I am turned down how about our members?

Signed Kevin D. Mahan

THE BANK OF NEW YORK (DELAWARE)

December 31, 1986
Ref: 3149329-23 AF91

Kevin Mahar
100 Bennett St
Lynn, MA 01903

Dear Kevin Mahar:

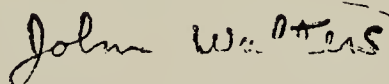
Thank you for your MasterCard new account application. It has been carefully reviewed, but we regret to inform you that we are unable to approve it at this time.

You have a right to receive a statement of reasons for the action taken by us and written confirmation of reasons orally given to you within 30 days after we receive a request from you, provided you make such request not later than 60 days from the date you receive this notice. Please include the reference number shown above. Requests may be made by writing or calling the Bank of New York (Delaware) at the address or phone number shown below.

No information was obtained from a consumer reporting agency.

We thank you for applying and sincerely hope that we may be able to serve you in the future.

Yours truly,



John Walters
The Bank of New York (Delaware)
Credit Control Department
P O Box 6092
Newark, Delaware 19714
(302) 454-0148

IMPORTANT: See the reverse side with respect to your right to request information from us.

(2)

To National Consumer Rel Center
Buf 152058
Loring Tpk 75015
Subject copy of credit report (due to denial)

From Kevin D. Mahar
Bus address 100 Bennett St
Lynn Mass

Date Jan 30, 1987 19__

Dear Sirs

Please find enclosed a copy of the letter
of denial of credit. I am requesting that
you send me a copy of my credit report
as soon as possible.

name. Kevin D. Mahar

address bus. 100 Bennett St Lynn Mass 01905

address home 33 Rockwood Rd Lynnfield Ma
S.S. 011-32-3321 01940

drivers licence # 011-32-3321

Signed Kevin D. Mahar

Jan 30, 1987
at 3:

name
S J
124#

}

THE BANK OF NEW YORK (DELAWARE)

Wat Consumer Rel Center
B 152058
75015

January 15, 1987
Ref:3149309-D3 AF91

Kevin Maher
100 Bennett St
Lynn, MA 01905

Dear Kevin Maher:

Thank you for your MasterCard new account application. It has been carefully reviewed, but we regret to inform you that we are unable to approve it at this time.

You have a right to receive a statement of reasons for the action taken by us and written confirmation of reasons orally given to you within 30 days after we receive a request from you, provided you make such request not later than 60 days from the date you receive this notice. Please include the reference number shown above. Requests may be made by writing or calling the Bank of New York (Delaware) at the address or phone number shown below.

A consumer report was obtained from the consumer reporting agency or agencies shown below. You have the right to inspect and receive a copy of such report(s) by writing to them at their address shown below. Any questions regarding information contained in your credit report(s) should be directed to them. Our decision on your credit request is not necessarily based upon information in the credit bureau report(s).

Chilton Corporation
1231 Greenway Dr, Suite 400
Irving, TX 75038
(214) 590-8411

We thank you for applying and sincerely hope that we may be able to serve you in the future.

April 3, 1987

Nick William

Nick Roland

Yours truly,

John Walters

John Walters
The Bank of New York (Delaware)
Credit Control Department
P O Box 6998
Newark, Delaware 19714
(302) 454-0148

P H O N E M E M O	TO	Kenna		DATE	4/8	TIME	342	AM	PM	
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	OF			EXTENSION	6029					
	M E S S A G E	Bank of NY								
		Delaware or								
302 454 0148										
	Re Union Privilege card							SIGNED		
								FMR		
PHONED <input type="checkbox"/>		CALL BACK <input type="checkbox"/>		RETURNED CALL <input type="checkbox"/>		WANTS TO SEE YOU <input type="checkbox"/>		WILL CALL AGAIN <input type="checkbox"/>		
								WAS IN <input type="checkbox"/> URGENT <input type="checkbox"/>		

AI GNER FORM NO. 50-176

NATIONAL CONSUMER RELATIONS CENTER
1231 GREENWAY DRIVE, SUITE 400
IRVING, TX 75038

3
CONSUMER FILE INDIVIDUAL INQUIRY

INQUIRER

187-----89002

NATIONAL CONSUMER RELATIONS
1231 GREENWAY SUITE 400
IRVING, TX 75038

CONSUMER CURRENT ADDRESS

NAHAR, KEVIN U

33 ROCKWOOD ROAD, LYNNFIELD, MA. 01940

501/85

COMPLETE TO HERE FOR TRADE REPORT AND SKIP TO CREDIT HISTORY

PRESENT EMPLOYER

POSITION HELD:

SINCE (MO.-YR.)

MONTHLY INCOME:

COMPLETE TO HERE FOR EMPLOYMENT AND TRADE REPORT AND SKIP TO CREDIT HISTORY

FORMER ADDRESS:

NONE REPORTED

FORMER EMPLOYER:

NONE REPORTED

FORMER EMPLOYER:

POSITION HELD:

SINCE (MO.-YR.)

MONTHLY INCOME:

CREDIT HISTORY

CREDIT LINE	DATE REPORTED AND METHOD	DATE ACCOUNT OPENED	DATE OF LAST PAYMENT	HIGH CREDIT OR CREDIT LIMIT	CURRENT STATUS			HISTORICAL STATUS												TYPE TERMS	CURRENT STATUS	MOP	ATTN
					BALANCE	PAST DUE	MTG	THREE MONTHS LATE	OR	MONTHLY PAYMENTS	PRIOR TO DATE	1	2	3	4	5	6	7	8				
1 SEARS ROEBUCK	12/86	07/86			00	00		6	0-00-0											R			
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BC-102																							
																				MAX DEL 2 04/85	MR=25		

REPORT MAINTAINED UNDER COMPUTER ID NUMBER ABOVE AT DATE ISSUED

*** FOR CONSUMER REVIEW ONLY. NOT FOR CREDIT GRANTING PURPOSES ***

1 SEARS ROEBUCK 12/86 07/86 --- -- 00 00 -- 6 0-00-0 R
DC-187-----0864353576314390 MR=06

1 ESSEX BANK 01/87 01/85 10/86 2500 1516 00 -- 24 000000110--- R879 *
BC-102-----1024645300600022644655
MAX DEL 2 04/85 MR=25

MISCELLANEOUS INFORMATION--02/87 COPY MAILED 2-9-87 NCRC SLR

INQUIRIES LAST TWO YEARS
DES=1 KBR NAIL CONS REL
DES=1 MDR BANK OF NY
DES=1 KBR SEARS ROEBUCK

ZS-187-----89002
BC-187-----3536
DC-102-----16075

02/06/87
01/13/87
11/18/86

END OF REPORT

02/06/87 14H 39K TERM 974

4

THE BANK OF NEW YORK (DELAWARE)

110 WHITE CLAY CENTER, ROUTE 273, NEWARK, DELAWARE 19711

April 15, 1987

Mr. Kevin Mahar
100 Bennett St.
Lynn, MA 01905

Dear Mr. Mahar:

Thank you for your recent MasterCard application inquiry. We are sorry that we are unable to approve your application at this time.

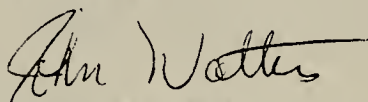
To evaluate credit card applications, The Bank of New York (Delaware) uses a credit scoring system that assigns point values to the information provided on each application and, when applicable, to items of information given in credit bureau reports. By using this method, we hope to insure that all applicants receive equal and objective consideration.

When we scored the information on your application, we found that it did not achieve the score required. The items listed below showed the greatest difference between your actual score and the average number of points; however, our decision to decline your application was based on your final score.

Delinquent Credit
Sufficiently Obligated
Length of Time in Credit Bureau

If you have additional information which might assist us in evaluating your request, please let us know. We thank you for applying and sincerely hope that we may be able to serve you in the future.

Sincerely,



John Walters
Credit Control Department
Retail Credit Card Division
P.O. Box 6998
Newark, Delaware 19714
(302) 454-0148

American Federation of Labor and Congress of Industrial Organizations

EXECUTIVE COUNCIL



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

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Owen Bieber
Morton Bahr
Milan Stone
Lenore Miller

April 5, 1987

TO: Officers of State Federations

FROM: Dorothy Shields, Director, Department of Education, AFL-CIO

RE: Summer Schools for Union Women

Four regional summer schools are being planned for union women again this year. These special schools serve an important function in reaching union women and increasing their participation in union activities. For this reason, I would like to enlist your help in recruiting local union women to attend the one-week leadership training program which will be held in your area. This program will be conducted by the University and College Labor Education Association Task Force on Programs for Union Women. The AFL-CIO Department of Education is pleased to cooperate with UCLEA on this important leadership training program for women.

The four regional summer schools for union women will be held at the following locations: the Northeastern school will be held at Cornell University, NYSSILR, Ithaca, New York, July 26-31; the Southern school will be held at Florida International University, Miami, Florida, June 7-12; the Midwestern school will be held at the University of Minnesota, Minneapolis, Minnesota, August 9-14; the Western school will be held at the University of California, Berkeley, California, July 12-17. For information on these schools contact the coordinator. (See next page for details.)

Programs for all four schools are planned with particular emphasis on building basic skills, developing abroad knowledge of the labor movement, and political and legislative issues that concern labor. The teaching staff for these schools will come from international unions and university labor education departments. The four schools, designed to develop specialized skills and knowledge, provide an unusual opportunity to involve more women in union activities. Details regarding the schools to be held in your area appear on the following page. Your cooperation in publicizing this information will be greatly appreciated. Promotional pamphlets on the regional school in your area are now being prepared and will be mailed to you in a short time. A press release is enclosed with this mailing along with a list of the schools and the person to contact for more information.

PRESS RELEASE

SUMMER SCHOOLS SET FOR UNION WOMEN

Union women across the nation will have the opportunity this summer to attend one-week regional summer schools designed to provide them with skill training and additional knowledge about the history, structure and legislative goals of the labor movement. The four schools for union women will be held on university campuses in New York, Minnesota, Florida and California.

The first school is scheduled for June 7 to 12 at Florida International University in Miami, Florida. Other schools are scheduled for July 12 to 17, University of California, Berkeley, California; July 26 to 31, Cornell University, Ithaca, New York; August 9 to 16, University of Minnesota, Minneapolis, Minnesota.

The women's schools have played a major role in involving more women in union activity and leadership in their unions by bringing women together over the past 10 years to share experiences, reinforce skills, and discuss how to use what they have learned back in their locals.

Enrollment is open to all union women -- stewards, committee members and officers. The schools are sponsored by the University and College Labor Education Association in cooperation with AFL-CIO Department of Education. Teaching staff is recruited from university labor education departments and unions.

Programs for all schools are planned with particular emphasis on developing specific skills such as public speaking, writing and editing, handling grievances and OSHA problems. Also on the agenda are courses on labor history, collective bargaining, political and legislative issues that concern working women.

**(See the attached page for details on the location,
cost and contact person for each of the four schools.)**

REGIONAL SUMMER SCHOOLS FOR UNION WOMEN

EASTERN and MID-ATLANTIC SCHOOL

July 26-31

Location: Cornell University, NYSSILR
Ithaca, New York

Coordinator: Susan Tindall
(212) 371-6230

States included: Connecticut, Delaware, Maine Maryland, D.C., Massachusetts,
New Hampshire, New Jersey, New York, Pennsylvania, Rhode
Island, Vermont

Cost: \$240 double or \$270 single -- per person

MIDWEST SCHOOL

August 9-14

Location: University of Minnesota
Minneapolis, Minnesota

Coordinator: Gene Daniels
(612) 624-7046

States included: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri,
Nebraska, North Dakota, Ohio, South Dakota, Wisconsin

Cost: \$245 double/\$70 weekly child care (meals, rooms, childcare)

SOUTHERN SCHOOL

June 7-12

Location: Florida International University
Miami, Florida

Coordinator: Peggy Wilson
(305) 554-2371

States included: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana,
Mississippi, North Carolina, South Carolina, Tennessee, Texas,
Virginia, West Virginia, Oklahoma

Cost: \$230 per person, double occupancy

WESTERN SCHOOL

July 12-17

Location: University of California
Berkeley, California

Coordinator: Joan Braconi
(415) 642-0323

States included: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana
Nevada, New Mexico, Oregon, Utah, Washington, Wyoming

Cost: \$320 per person, double occupancy

Housing is the right of all
Not the privilege of some
Curtis

MASSACHUSETTS RIGHT TO HOUSING PROJECT

April 7, 1987

John Laughlin
AFL CIO
8 Beacon St. 3rd fl.
Boston, MA 02108

Dear John,

Thank you again for coming to the hearing to represent Arthur. We really appreciate your staying for so long simply to say that you'd be submitting written testimony later. Such a simple thing tends to go a long way-- the Committee actually seeing a person there from AFL CIO is very important. We are grateful for your support and help on this campaign.

While sometimes the road ahead in this campaign looks very long and difficult, days like yesterday are high points which provide energy and inspiration for the efforts to come. It was terrific to see the broad range of support we had at the hearing and we hope to continue to work together in the future, on this campaign and on other initiatives.

Sincerely,

Ellen

Ellen Scott

PROPOSAL FOR SMOKING REDUCTION IN THE WORK PLACE

PROPOSAL that the American Lung Association of Boston take a more active role in supporting smoking reduction legislation, promoting and running smoking reduction programs for Boston area industries, unions, media, government agencies, schools and universities and health care facilities (including hospitals, pharmacies, medical and nursing schools).

PASSED BY the Board of Directors, American Lung Association of Boston, Mass.,
March 25, 1987. (Vote 25-1)

1. This proposal will be forwarded to the American Lung Association of Boston Program Committee for its speedy implementation.
2. It is felt that as many resources should be committed to reducing smoking in the work place - both policy formation/implementation and individual or group smoking cessation program are required to serve the current needs of Boston area organizations.
3. It is felt that the American Lung Association of Boston should be more aggressive in marketing its services (not just waiting for requests) to Boston area organizations.
4. Appropriate fees should be charged to cover all costs (including hiring of adequate program personnel) to the American Lung Association of Boston and possibly generate additional income for other American Lung Association of Boston programs.
5. It is felt that the good will generated by this needed, timely and visible American Lung Association of Boston's action will create support that will enhance future corporate fund raising for American Lung Association of Boston.

Joel

JOSEPH L. ANDREWS, JR., M.D.

From:
LAHEY CLINIC FOUNDATION
41 Mall Road
Box 541
Burlington, Mass. 01805

*From the office of
DR. JOSEPH ANDREWS
Pulmonary Medicine*



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133

JOHN C. BARTLEY
32ND MIDDLESEX DISTRICT
WATERTOWN
ROOM 163, STATE HOUSE
TELEPHONE 722-2225

Committees on
Health Care
Criminal Justice
Election Laws

April 13, 1987

Mr. Arthur R. Osborn, President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

On behalf of the entire class of freshmen representatives, I would like to thank you for your generous hospitality. It was wonderful to have the opportunity to meet union officials in such a pleasant and relaxing atmosphere. We enjoyed the meal and the company tremendously.

Again, thank you for your kind invitation. I look forward to seeing you in the near future.

With warm personal regards, I am.

Sincerely,

A handwritten signature in dark ink, appearing to be 'John C. Bartley', written over a horizontal line.

John C. Bartley
State Representative

JCB/plb





Blue Cross
Blue Shield
of Massachusetts

Robert J. Halloran

April 13, 1987

Dear Arthur,

Thank you very much for the support and assistance which you generated last Wednesday. Needless to say, we were all most impressed with the turnout of Labor people.

I will remain in contact with you during the next few weeks to keep you posted concerning any activity with Non-Par Legislation.

Again, many thanks for your help. It is sincerely appreciated.

Sincerely,

RJH:sd

P.S. Don't forget John Coughlin.
Thanks.

Building and Construction Trades Council

President
CARMINE D'OLIMPIO
299 NEWPORT AVENUE
QUINCY, MA 02170

of
QUINCY AND THE SOUTH SHORE
In Affiliation With

Secretary-Treasurer
KIRT FORDYCE
196 NORTH STREET
HINGHAM, MA 02043
Telephone 749-2480

Building and Construction Trades Department

AMERICAN FEDERATION OF LABOR
WASHINGTON, D.C. — AFL-CIO



Quincy Office
LABOR TEMPLE
P.O. Box 636
QUINCY, MA 02269
Telephone 773-5566

April 10, 1987

Mr. Paul Eustace, Secretary
Massachusetts Department of Labor
Executive Office
1 Ashburton Place, Room 2112
Boston, MA 02108

Dear Secretary Eustace: *Paul*

An article in the Patriot Ledger dated Friday, April 3, 1987 (enclosed), has raised some very serious questions among representatives of the affiliates to this Council. The statement that, "The state is pushing very quickly. It's on fast track" is of special concern to us. The other concern we have is a statement by the Commonwealth's Inspector General concerning the affect that this type of legislation would have on the Ward Commission findings.

The proponent of the Design Built concept certainly could not be considered impartial. Some of his statements are general in nature, and this Council would like the opportunity to have our concerns addressed.

Perhaps your office could set up a meeting with Commissioner John I. Carlson, Arthur Osborn, President of the Massachusetts AFL-CIO, Tom Evers, President of the Massachusetts Building Trades Council and you, or a representative from your office, in order that we may obtain further information on this very important legislation. A meeting at your earliest convenience would be appreciated.

Thank you in advance for your kind attention.

Very truly yours,

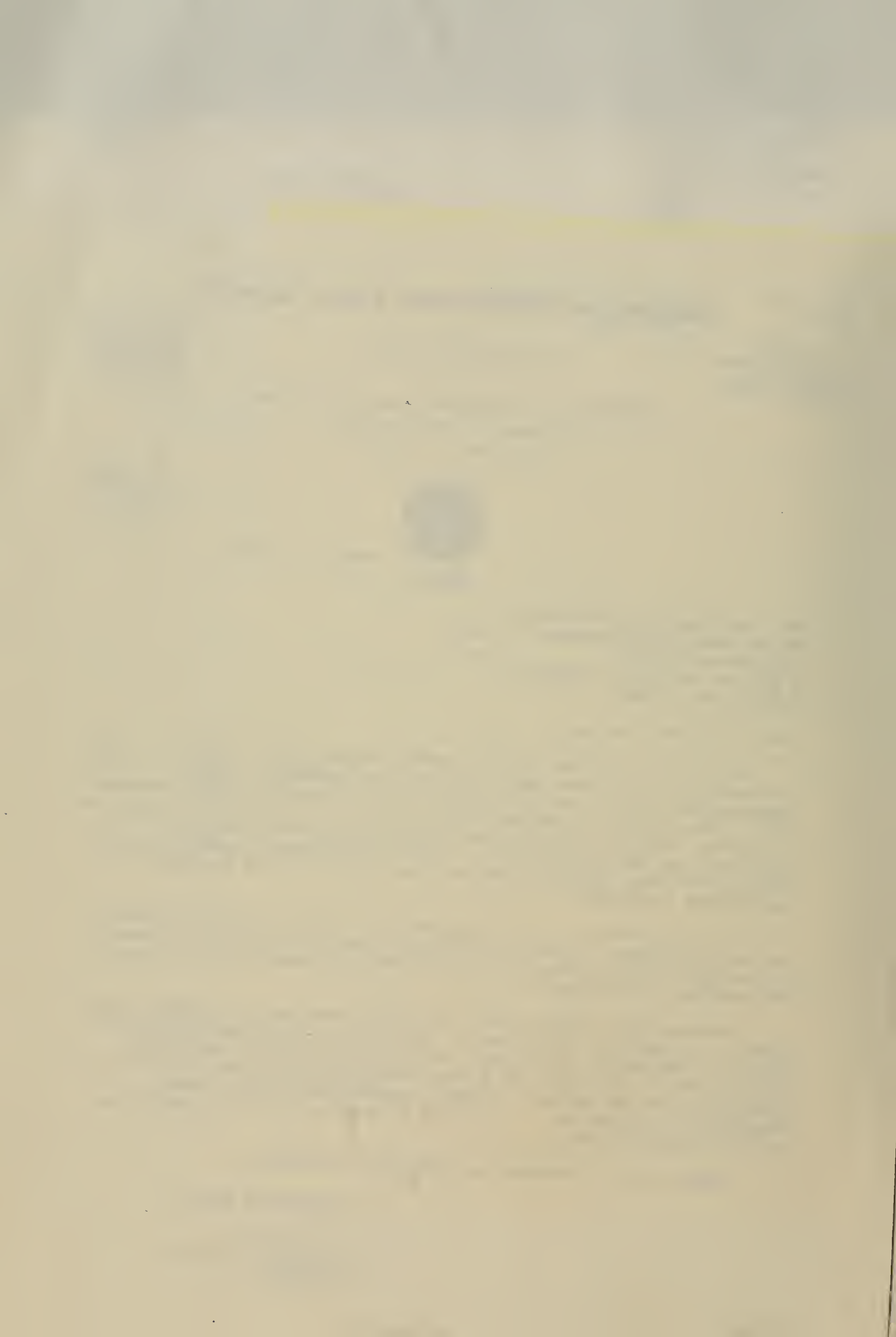
Carmine D'Olimpio
Carmine D'Olimpio
President

CD:md

cc:Arthur Osborn, President, MA AFL-CIO
cc:Thomas Evers, President, MA Building Trades Council

AFFILIATES

Asbestos Workers No. 6 Bricklayers and Allied Crafts No. 52 Bridge Structural Workers No. 7 Carpenters No. 424 Electrical Workers No. 103
Hoisting and Portable Engineers No. 4 Laborers No. 133 Painters and Decorators No. 35 Plumbers No. 42 Pipefitters No. 547 Boilermakers
No. 29 Sheetmetal Workers No. 17 Glaziers No. 1011 Roofers, Damp and Waterproofers No. 33 Elevator Constructors No. 4



Bid plan would speed Dedham

By John Diamond
Patriot Ledger State House Bureau

BOSTON — The Dukakis administration is pushing for \$1.5 billion in new state buildings using a method that rewrites the book on public contracting.

The state Division of Capital Planning and Operations — the administration's capital planning division — is seeking legislative approval for a "design-build" method of contracting in which the state hires the designer and contractor as a team, instead of hiring each separately.

Projects slated for the new method include \$500 million in prison reconstruction, \$340 million in mental retardation facilities, \$297 million for expanding and upgrading state colleges and another \$500 million in miscellaneous projects.

On the South Shore, the process could have a major impact in Braintree and Dedham by speeding up construction of a 254-bed Norfolk County house of correction. John I. Carlson Jr., commissioner of the state Division of Capital Planning and Operations, says the new prison — slated for land in the median strip of Route 128 in Dedham — could be completed a year to 18 months sooner under the design-build contracting method.

On a fast track

The sooner the new prison is built, the sooner residents in downtown Dedham will no longer have to share their suburban neighborhood with the aging house of correction, and the sooner Braintree residents will be free of the temporary prison facility opened to handle the overflow from Dedham.

"It could mean 3 1/2 to four years of construction instead of 4 1/2 to five," said Norfolk County Sheriff Clifford Marshall. "The state is pushing very quickly. It's on a fast track."

But state Inspector General Joseph Barresi is concerned the track may be a bit too fast. Barresi argues that design-build is a sharp variation from the careful procedures for state contracting laid out by the Ward Commission in 1980 in response to concern over graft and corruption.

"My concern goes to the very core of what the Ward Commission reforms are all about: ensuring the taxpayers of the commonwealth that the millions of dollars expended on public construction will result in soundly designed, well-built facilities put up by competent contractors, fairly selected at a reasonable price," Barresi said in a recent letter to state legislative leaders.

A legislative decision to grant blanket permission for the state to use the design-build method, "would essentially throw away the Ward Commission rule book," he said.

Avoiding appearance of conflict

Carlson said the administration will go along with Barresi and work within a system in which the Legislature would decide on a case-by-case basis when design-build is appropriate.

With Gov. Michael S. Dukakis running for president in part on his reputation for integrity, administration officials say

they are anxious to ensure that any new construction methods protect taxpayers' dollars from corruption.

Carlson has already taken steps to avoid any potential appearance of conflict with his former company, The Carlson Group of Wayland, one of the largest design-build construction companies in New England.

"To avoid the appearance of a conflict, it's been our policy for the commissioner to remove himself from any final recommendation" on a bid by The Carlson Group, said agency spokesman Katherine Robertson.

The State Ethics Commission told Carlson there was no legal problem with

his considering a bid by his former company, since he sold his interest in December 1984.

Conventional methods

Under conventional construction methods, the state selects a designer through a bidding process and works toward completion of an affordable, environmentally sound design. The state then seeks bids for the actual construction.

In some instances, several years can elapse between hiring a designer and hiring a contractor. In the case of the Norfolk County house of correction, the designer was hired in 1979. The con-

tractor has yet to be hired.

Under design-build, the designer and contractor are hired at once, as a team. The state automatically saves six to nine months by eliminating a separate bidding process. More time is saved during construction, according to Carlson, because chances are greatly reduced that a contractor will seek a change in what the designer has specified — a change that will usually cost more money.

"I've watched the commonwealth get into contracts and get change-ordered to death," Carlson said.

The Governor's Anti-Crime Council, a group of law enforcement officials that meets with Dukakis every month, is solidly behind the design-build concept. The officials are particularly concerned about the prison projects because in Suffolk, Norfolk and Essex Counties, prisoners have filed lawsuits complaining of inhumane and overcrowded conditions. The courts have responded by ordering accelerated efforts to build new prisons.

Design-build has already been approved for the new 435-bed Suffolk County Jail on Nashua Street, which will replace the Charles Street jail in Boston. According to the anti-crime council, the design-build method will save 2 1/2 years in construction time, making the jail ready for occupation ahead of the March 1, 1990, deadline set by the court.

Barresi approved the alternative construction method for Suffolk because of the emergency nature of the project.

State Rep. Michael Morrissey, D-Quincy, co-chairman of the Legislature's Public Safety Committee, supports the concept. "In our zeal to be protective of contracts and stop fraudulent bidding, in some respects, we've gone overboard," he said.

Two disadvantages

A key disadvantage of design-build is that the designer can no longer serve as a watchdog for the state, making sure the contractor follows specifications and doesn't waste money. Since designer and builder are working together, the state must have a larger staff to watch over them.

This year the capital planning department is seeking to increase its staff from 140 to 280 and its budget from \$7 million to \$10.5 million to meet the workload generated by prison, mental health and state college projects.

Another disadvantage of design-build is that the pool of potential bidders for a state contract is reduced, since only certain companies are equipped to handle both the design and construction phase of a project. But Carlson said the quality of those firms generally surpasses that of general contractors.

Barresi and Carlson worked together to produce a series of safeguards designed to prevent the new construction method from leading to corruption. Safeguards include a special staff of state officials who would monitor projects; an independent, five-member selection board that would recommend contractors to Carlson; and detailed guidelines for cost, quality and time required for construction projects.

C

4-11-87

Dear Arthur,

Thanks for the Voter Registration
Fund contribution to help
retire my 1982 campaign debt.
I appreciated the help I
received then and I
appreciate the additional (one)

Thank You

help now.

If I can be of
any help through Joe
Kennedy's office, let
me know

Thank
Paul Davis

Boston Cement Masons and Asphalt Layers

Union Local No. 534

JOINT APPRENTICE AND TRAINING COMMITTEE

718 HUNTINGTON AVENUE

BOSTON, MASSACHUSETTS 02115

TELEPHONE (617) 734-5828

PARTICIPANTS:

ASSOCIATED GENERAL CONTRACTORS OF MASS., INC.

BOSTON CEMENT MASONS AND ASPHALT LAYERS LOCAL UNION No. 534

BUILDING TRADES EMPLOYERS' ASSN. OF BOSTON & EASTERN MASS., INC.

ANGELO BUONOPANE, Business Agent

TRUSTEES

THOMAS GUNNING

FRANCIS W. SHINE

JEREMIAH MCGILLICUDDY

COORDINATOR

JOHN F. O'NEIL

CONSULTANT

CHARLES F. SPILLANE SR.

April 14, 1987

Paul Eustace
Secretary of Labor
Commonwealth of Massachusetts
One Ashburton Place
Boston, Mass. 02108

Dear Secretary Eustace:

It has been brought to my attention, there are vacancies on the Board of Trustees, for the University of Massachusetts, for Labor Members.

I recommend You appoint, Brother James R. Grande, Training Director of the Operating Engineers, Local # 4 .

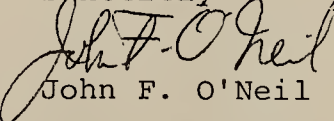
Brother Grande has been a moving force, in up-grading the Apprenticeship and Vocational Education out look, of this State. Jim is a doer, not a person who likes to be appointed and occupy space, or see his name on a letterhead.

He does not just complain about problems, but suggests ways to rectify these problems and up-grade things, whether it is work, safety or education, for all.

Brother Grande's qualification and input into the Apprenticeship and Vocational Education Boards of the Commonwealth, his leadership to show Blue Collar Workers have a right to better knowledge, make Jim an excellent candidate, as a Labor Trustee, for the University of Massachusetts.

I hope You make Jim Grande, one of the Three Labor Members to be a Trustee.

Sincerely


John F. O'Neil

Coordinator

cc;

Arthur Osborn

Joseph W. Joyce

NATIONAL PUBLIC RADIO

April 20, 1987

Mr. Arthur R. Osborn
President
Massachusetts AFL-CIO
8 Bacon Street
Boston, MA 02108

Dear Mr. Osborn:

Thank you for sending me a copy of your letter to Henry Becton, President of WGBH in Boston. I appreciated hearing your views concerning WGBH-FM's intention to air a program dealing with labor unions and the New England economy. As a New Englander myself, I find the topic stimulating.

I wanted to be sure you understand the nature of the relationship between National Public Radio and its Member stations. As a provider of national programming and representation services to its members, NPR does not dictate local programming practices. It has been our experience that a direct dialog between stations and listeners is the best way to insure that the programming is vital and responsive.

Again, thank you for keeping us informed.

Sincerely,



Douglas J. Bennett
President

C

108 Norton Road
Oak Ridge, TN 37830
April 19, 1987

Mr. Arthur Osborne
President, Massachusetts AFL/CIO
8 Beacon Street
Boston MA 02108

Dear Mr. Osborne,

I was very pleased to be awarded the Boston Carmen's Union Scholarship for \$1000. This amount will help my family and me with my expenses next year. While I have still not chosen a major, I expect to be studying either molecular biology or history at Vanderbilt University in Nashville, Tennessee.

I certainly learned a great deal about labor in preparing for the scholarship examination that I had not known before, and would like to express my sincere gratitude to you for being allowed to compete for this award. In the future I hope I will be in a position to help students in this way.

While I would have greatly enjoyed attending the awards dinner and seeing the Kennedy Library, the trip will not be possible due to the distance and expense involved. After checking the airline schedules I was not able to get an inexpensive flight to Boston which would have returned me in time for school on Monday. Since I have perfect attendance for high school so far and also have an exam scheduled for that day, I was very reluctant to miss the day of school on Monday.

Thank you again for your assistance. Please be assured that this award will be well used.

Sincerely yours,

Richard Hosker
Richard Hosker

1877
20th Nov 1877

Dear Sir

I have the pleasure to inform you that the same has been forwarded to you by the same.

Yours faithfully

Wm. H. Smith

1877

1877

1877

1877

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1877

1877

1877



April 22, 1987

Arthur R. Osborn, President
Massachusetts AFL-CIO
3 Beacon Street
Boston, MA 02108

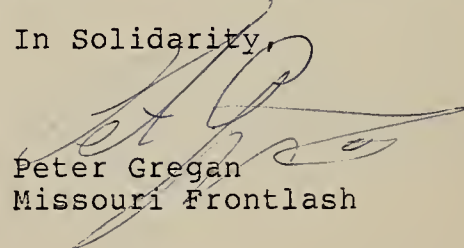
Dear President Osborn:

I want to take this opportunity to thank you for the cover letter sent to Governor Dukakis on my behalf.

I received a call from the Governor's campaign staff. And, I am sure your letter was instrumental in my receiving of that call.

Once again, I appreciate your assistance and confidentiality in this matter. I am yours,

In Solidarity,


Peter Gregan
Missouri Frontlash



The Spirit of USO

RSVP

- I (we) plan to be at the Airport Center Reception on May 6, 1987. Enclosed is a check for \$_____.
- Sorry I can not join you on May 6th. Enclosed is my check for \$_____ to help finance the Sergeant Major Frederick B. Douglass Airport Center.
- Yes, I wish to participate in the Patriot Donor Program. Enclosed is my check for \$500.

NOTE: Tickets will not be mailed. There will be a list at the door.

NAME _____

ADDRESS _____

TELEPHONE _____

Please R.S.V.P. at your earliest convenience so that we can acknowledge your contributions on the day's program.



The Spirit of USO New England
427 Commercial Street, Boston, MA 02109-1027 (617) 720-4949



The Spirit of USO

PATRIOT – DONOR – PROGRAM

In conjunction with the dedication ceremony of the Frederick B. Douglass USO Center, there will be special presentations made to the contributors who have provided exceptional support to the USO Council of New England.

Honored Contributors Are:

Logan Airport Hilton

Marriott In-Flight Service

Massachusetts Port Authority

Your company can also be honored through participation in the PATRIOT PLAQUE program. Your name will be displayed in the Logan Airport USO Center and you will be presented with your own plaque.

Those who are already "PATRIOT PLAQUE" participants are encouraged to remain current, through a \$500 or greater contribution, and add-1987-to the airport plaque.

Your continued support will be appreciated by those serviced every day of the year.



USO COUNCIL OF NEW ENGLAND
427 Commercial Street, Boston, MA 02109-1027 (617) 720-4949

USO COUNCIL OF NEW ENGLAND
427 Commercial Street
Boston, MA 02109-1027



USO COUNCIL OF NEW ENGLAND
427 Commercial Street, Boston, MA 02109-1027 (617) 720-4949



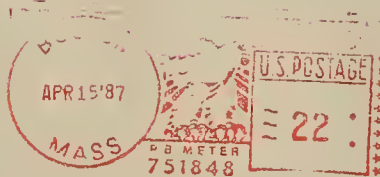
The Spirit of USO

The Spirit of USO New England



The Spirit of USO

USO COUNCIL OF NEW ENGLAND
427 Commercial Street, Boston, MA 02109-1027



GEORGE E. CARPENTER JR.
SECRETARY-TREASURER
MASSACHUSETTS/AFL-CIO
8 BEACON STREET
BOSTON, MA 02108

YOU ARE CORDIALLY INVITED
TO THE 1987 USO AIRPORT CENTER
RECEPTION
AT THE
HILTON BALLROOM
LOGAN INTERNATIONAL AIRPORT HILTON
WEDNESDAY MAY 6, 1987
5:30 P.M. - 7:30 P.M.
HONORED GUEST:
THE HONORABLE WILLIAM M. BULGER
PRESIDENT OF THE MASSACHUSETTS SENATE

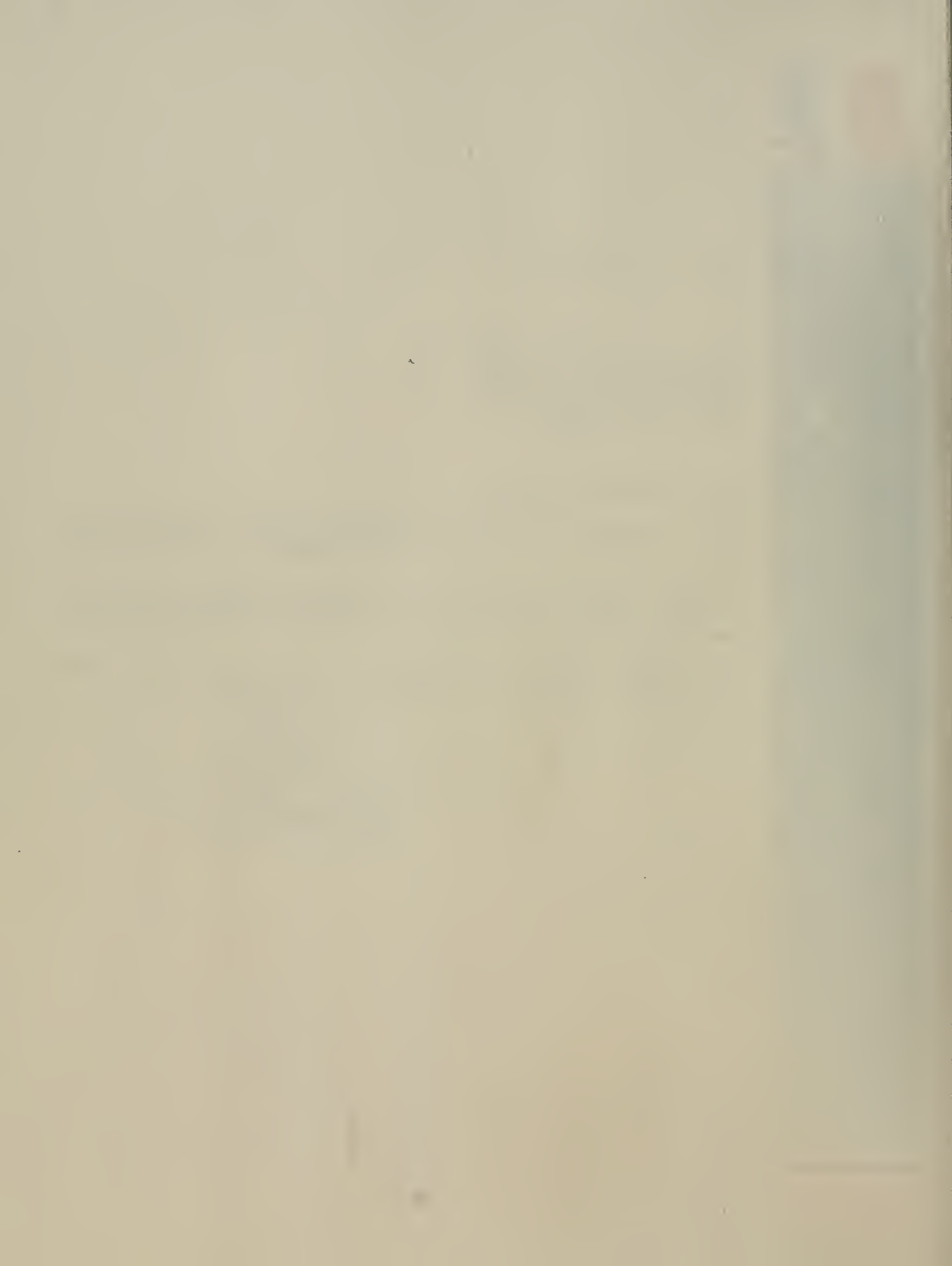
Hors D'Oeuvres and
refreshments
Free Parking

Donation: \$35 per person
Patriot Donor \$500
(Admission included)



USO COUNCIL OF NEW ENGLAND

*Refer
to
Communication
J. E. C.*





MASS. COMMUNITY SERVICES

COMMITTEE MEETING

March 24, 1987

United Way
OF MASSACHUSETTS BAY

NORTH OFFICE
170 Union Street
Lynn, MA 01901
598-1950

PRESENT; Goshea, Rodwell, DeMonaco, Sullivan,
Harkins, Hamilton

1. A general discussion of the status of the Labor Liaisons in all jurisdictions was conducted. It was agreed to consult President Osborne on the subject.
2. Unanimous approval of Worcester as the site of all future meetings was made.
3. The Community Services Award is well along in source selction. The cost is to be shared by all Liaisons.
4. The question of an association fee was tabled.
5. The April meeting was moved to the 28th (the fourth Tuesday) at ten A.M. at the Worcester United Way office.

Fraternally yours,

A handwritten signature in black ink, appearing to read "Al Hamilton", is written over the typed name.

Al Hamilton

Secretary

American Federation of Labor and Congress of Industrial Organizations

EXECUTIVE COUNCIL



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

LANE KIRKLAND PRESIDENT

Thomas W. Gleason
Albert Shanker
Charles H. Pillard
William H. Wynn
Joyce D. Miller
James E. Hatfield
Vincent R. Sombrotto
Marvin J. Boede
John T. Joyce
Larry Dugan Jr.
Gene Upshaw

THOMAS R. DONAHUE SECRETARY-TREASURER

Frederick O'Neal
Edward T. Hanley
Kenneth T. Blaylock
John DeConcini
John J. Sweeney
Barbara Hutchinson
Gerald W. McEntee
Patrick J. Campbell
Lynn R. Williams
Robert A. Georgine
Jay Mazur

Murray H. Finley
Angelo Fosco
William W. Winpisinger
Wayne E. Glenn
Frank Drozak
Richard I. Kilroy
William H. Bywater
Owen Bieber
Morton Bahr
Milan Stone
Lenore Miller

March 23, 1987

TO ALL STATE AND LOCAL CENTRAL BODIES

Dear Trade Unionist:

The AFL-CIO has received numerous inquiries from state and local central bodies that have been asked to endorse rallies, scheduled for April 25th, to protest U.S. policies in Central America and South Africa.

This letter is to inform you why the AFL-CIO is not supporting this activity.

The AFL-CIO's criticisms of the Reagan Administration's policies in Central America and South Africa are well-known. They have been spelled out in our 1985 Convention resolutions, in Executive Council statements, in Congressional testimony, in the trade union press, and in demonstrations around the country.

We have gone beyond speeches and demonstrations condemning the Administration's policy of "constructive engagement" in South Africa and its pursuit of military solutions in Central America. Through our assistance to the democratic trade union movements in both regions, we have worked for social, economic and political reforms as the alternatives to violence and war in South Africa and Central America. We have been supporting the democratic forces in these parts of the world, not from a distance but on the front lines.

Our record of opposition to Administration policies does not mean, however, that we are prepared to join with any and all critics of Administration policies, regardless of the policies they espouse and the organizations they embrace.

With respect to the April 25th rallies, the AFL-CIO is withholding support for the following reasons:

1) The rallies will call for a cut-off of U.S. aid to the democratically-elected governments of El Salvador, Honduras and Guatemala.

By contrast, the AFL-CIO Convention called for massive economic aid to the impoverished nations of Central America to attack the deeply rooted problems of inequality, illiteracy, and social injustice. We urged that such aid be administered through a Central American Development Organization, in which the trade unions of the region would be represented, and thus strengthened in their dealings with their governments and employers. We further insisted that such aid be conditioned on each nation's compliance with internationally recognized standards of human rights and workers rights--a judgment to be made by CADO, with the full participation of the trade unions of the region.

In urging this policy of conditional economic assistance, the AFL-CIO reflected the views of the democratic trade union movements of the region. We do not find those views reflected in either the Administration's policy or the policy advocated by the April 25th organizers, and we therefore consider them to be equally irresponsible. Neither policy addresses the real needs of the people of Central America and neither policy would advance the cause of democratic trade unionism.

2) The rallies will feature speakers who are not committed to genuine trade union rights.

Among the invited speakers are representatives of organizations supporting the guerilla forces seeking to overthrow the democratically-elected Duarte government in El Salvador, as well as representatives of the Sandinista government of Nicaragua, which has not been democratically elected. The Sandinistas have repressed independent trade unionism since the very beginning of their rule, using intimidation, harassment, and violence to force workers to join government-created unions. And in El Salvador, the guerillas attempt to control and use trade unions to serve their purposes, much in the style of company unions.

It is possible to criticize the Reagan Administration's policies toward Nicaragua without embracing the Sandinista regime; it is possible to criticize the Administration's policies toward El Salvador without supporting the guerilla movement. That is the AFL-CIO's position; it is not the position of a number of the organizations that constitute the Steering Committee for the April 25th rallies, some of which openly support the Marxist-Leninist guerrillas in El Salvador and support the Sandinista government of Nicaragua.

I believe the policies of the AFL-CIO toward Central America and South Africa are fundamentally sound. They were adopted in the course of vigorous and healthy debate at our last convention.

In the ongoing public debate over American foreign policy, labor's voice should be heard clearly, especially where vital trade union issues like freedom of association and workers rights are at stake. Our voice should not be garbled, confused or drowned out in demonstrations with others who have different views on these issues, however well-intentioned they may be.

If our policies need to be changed, they can and should be changed by trade unionists working through the democratic processes available in our movement, including our conventions, rather than by groups seeking to shape AFL-CIO policies from the outside in accordance with their own agendas.

Until and unless those policies are changed, they remain binding on the Federation itself and on its state and local central bodies. As you know, under the AFL-CIO Constitution, our affiliated international unions are autonomous and free to pursue their own policies. Accordingly, as is their right, some international unions have endorsed the rally, while others have withdrawn their endorsements. The state and local central bodies, however, are obliged to conform to the policies of the AFL-CIO.

I can well appreciate the difficulties confronting state and local central body officers who must, in accordance with AFL-CIO policies, turn down requests from local affiliated unions to endorse or participate in activities that are supported by their internationals but not by the Federation. I can also understand the inclination of many central bodies to respond favorably to similar requests from political, church, and other community organizations who may have been supportive of labor on a variety of issues.

Nonetheless, the organizational effectiveness and structural integrity of the trade union movement require our adherence to the Constitution and other governing rules of the AFL-CIO so long as they are in effect. The alternative is a loss of the cohesion and solidarity that are the real source of our strength, especially in these difficult times, and that transcend in importance any specific current issues on which trade unionists, like other Americans, may differ.

Fraternally

A handwritten signature in dark ink, appearing to read "Lane Kirkland". The signature is fluid and cursive, with a large, prominent "L" and "K".

President

GIRO J. CARDINAL
President

FRANCIS J. TOLAND
Executive Vice-President

Lib to Communists
RICHARD J. O'NEILL
Recording Secretary

NORFOLK COUNTY MASSACHUSETTS LABOR COUNCIL, AFL-CIO

MEETINGS 4TH MONDAY

SHIPBUILDERS HALL, QUINCY, MA 02169



Corresponding Secretary
PETER LEE

Vice-Presidents
GEORGE O'KANE
WILLIAM WALKER
CLEMENT DURANTE
MARGARET WILSON
CHARLES COLBY
RICHARD POST
Trustees
ARTHUR DURAND
THOMAS CHIRILLIO
RICHARD WILSON

Sergeant-at-Arms
LEONARD DERBYSHIRE



Secretary-Treasurer
WILLIAM CORLEY
71 Turner Street
Dedham, MA 02026

April 16, 1987

George E. Carpenter, Jr.
Secretary-Treasurer
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear George:

In an effort to improve communications and relations between organized labor and area legislators, the Officers of the Norfolk County Labor Council, and the Quincy And South Shore Building Trades Council, cordially invite you to join us in a breakfast meeting.

DATE: MAY 7, 1987

TIME: 8:30 a.m.

PLACE: AMELIA'S, MARINA BAY

Executive Officers of the Massachusetts AFL/CIO will join us in this informal meeting.

SOUTH SHORE

NORFOLK

Carmine D'Olimpio
Carmine D'Olimpio
President

Francis J. Toland
Francis J. Toland
COPE Chairman

Kirt Fordice
Kirt Fordice
Sec./Treas.

Giro J. Cardinal
Giro J. Cardinal
President

RSVP: 523-0469



LOCAL DIVISION 589
AMALGAMATED TRANSIT UNION, AFL-CIO-CLC
BOSTON CARMEN'S UNION

GENERAL OFFICERS

EXECUTIVE BOARD MEMBERS

Headquarters
80 BOYLSTON STREET
(Room 430)
BOSTON, MA 02116
Tel. 542-8212

TDNY RDMAND President/Business Agent
JAMES W. DUCHANEY Vice-President
JOHN J. O'LEARY Financial Secretary-Treasurer
RICHARD J. GUINEY Recording Secretary
RICHARD M. MURPHY Assistant Secretary

JAMES E. LYDDN Division 1
GEORGE D. CAMPBELL Division 3
FRANK X. MADDEN Rapid Transit Division
STANLEY V. STEARNS Shops and Carhouse Employees
JAMES E. FLAHERTY Maintenance of Way



Boston, Mass. _____ March 16, _____ 19 87

Mr. Arthur Osborn
President
Mass State Labor Council AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Mr. Osborn:

I want to advise you that the Executive Board of the Amalgamated Transit Union, Local Division 589, has unanimously voted to support Anthony Romano for the position of Massachusetts State AFL-CIO Vice President, filling the vacancy created by the resignation of Paul M. Connolly.

Fraternally,

John J. O'Leary
Financial Secretary-Treasurer
Local Division 589

JOL

cc: George Carpenter, Secretary-Treasurer



LOCAL 201

International Union of

ELECTRONIC, ELECTRICAL, TECHNICAL, SALARIED and MACHINE WORKERS

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR, CONGRESS OF INDUSTRIAL ORGANIZATIONS

100 BENNETT STREET

LYNN, MASSACHUSETTS 01905

Address All Correspondence and Checks to Business Agent



March 19, 1987

Mr. George E. Carpenter, Jr.
Secretary-Treasurer
Massachusetts/AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear George:

We are having a Stewards and Officers Installation Banquet on Saturday, April 11, 1987, at St. Michael's Hall, 25 Elmwood Avenue, Lynn, to which IUE Local 201 is pleased to invite you. This is the banquet honoring our newly elected Officers, Executive Board members and Stewards from the March, 1987 election.

Enclosed is a ticket for you. The banquet will be a sit-down, family-style dinner, not a "buffet" as the ticket says.

In order to arrange for seating, we would appreciate it if you would inform the Local no later than Friday, April 3, 1987, as to whether or not you will be able to attend our banquet.

We have guest tickets available for \$10 each and have enclosed one for your convenience if you wish to bring a guest.

Fraternally yours,

Kevin D. Mahar
President

Michael J. McManus
Business Agent

cf

Enclosures:
2 Tickets
Reply Card

REPLY CARD FOR STEWARDS BANQUET
LOCAL 201 IUE-AFL-CIO

☐

I will attend the Stewards Banquet

☐

I will NOT attend the Stewards Banquet

☐

**I will bring a guest and am enclosing
\$10.00 to cover the cost of the guest**

NAME
ADDRESS

IUE LOCAL 201
**Officer's & Steward's Installation
Banquet**

SATURDAY, APRIL 11, 1987
St. Michael's Hall, 25 Elmwood Ave., Lynn
Dancing to Tony DeFillipo's Band 'til midnight

Social Hour 6:00-7:00
Buffet 7:00-8:00



GUEST
Nº 191

IUE LOCAL 201
**Officer's & Steward's Installation
Banquet**

SATURDAY, APRIL 11, 1987
St. Michael's Hall, 25 Elmwood Ave., Lynn
Dancing to Tony DeFillipo's Band 'til midnight

Social Hour 6:00-7:00
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Nº 437



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

March 27, 1987

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Kevin Mahar, President
Michael McManus, Business Agent
IUE Local 201
100 Bennett St., 2nd Floor
Lynn, MA 01905

Dear Kevin and Mike:

I regret to inform you that I am unable to attend your Stewards and Officers Installation Banquet on April 11th.

This is the first year that I have been invited that I am unable to attend, and it saddens me because I so look forward to being with my dearest friends in the labor movement, the officers and stewards of Local 201. However, it is unavoidable as I must represent the Mass. AFL/CIO at the Regional AFL/CIO meetings in New York, and I will not be returning until late evening on April 11th.

Would you please read this letter to your stewards, congratulate them for me on behalf of the Mass. AFL/CIO and wish them the best for the tough two years that they are going to be facing.

Once again, I remain,

In solidarity,

George E. Carpenter, Jr.
Secretary-Treasurer

opeiu-6
afl/cio

MASSACHUSETTS / AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260

Murray H. Finley
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William W. Winpisinger
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Frank Drozak
Richard I. Kilroy
William H. Bywater
Owen Bieber
Morton Bahr
Milan Stone
Lenore Miller

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The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133

Arthur; FYI

- Done

REPRESENTATIVE
DAVID P. MAGNANI
7TH MIDDLESEX DISTRICT
70 FAY ROAD
FRAMINGHAM, MA 01701
TEL. 875-0887

Committees on
Commerce and Labor
Human Services and Elderly Affairs
ROOM 43, STATE HOUSE
TEL. 722-2030

April 16, 1987

The Honorable Richard Voke, Chairman
House Committee on Ways and Means
Room 237, State House
Boston, MA 02133

Dear Chairman Voke:

I am writing in support of House 3890 - **An Act to Provide Assistance To Families Participating in a Strike**. As a member of the Human Services and Elderly Affairs Committee I was shocked to discover that even if a family has spent down to become eligible for the AFDC or General Relief benefits as the result of a strike they are still not eligible for such benefits. This bill would correct that inequity.

There would not be a great deal of money involved in this issue and families who have no other source of income during a strike and who impoverish themselves should not be penalized through any special discriminatory exemption in the law.

This bill was given a unanimous favorable report by the Committee on Human Services and I would ask that you support a similar action in the House Committee on Ways and Means. Thank you in advance for your consideration on this issue.

Sincerely,

DAVID P. MAGNANI
State Representative

DPM/pas

